

Environmental & Social Report

2006



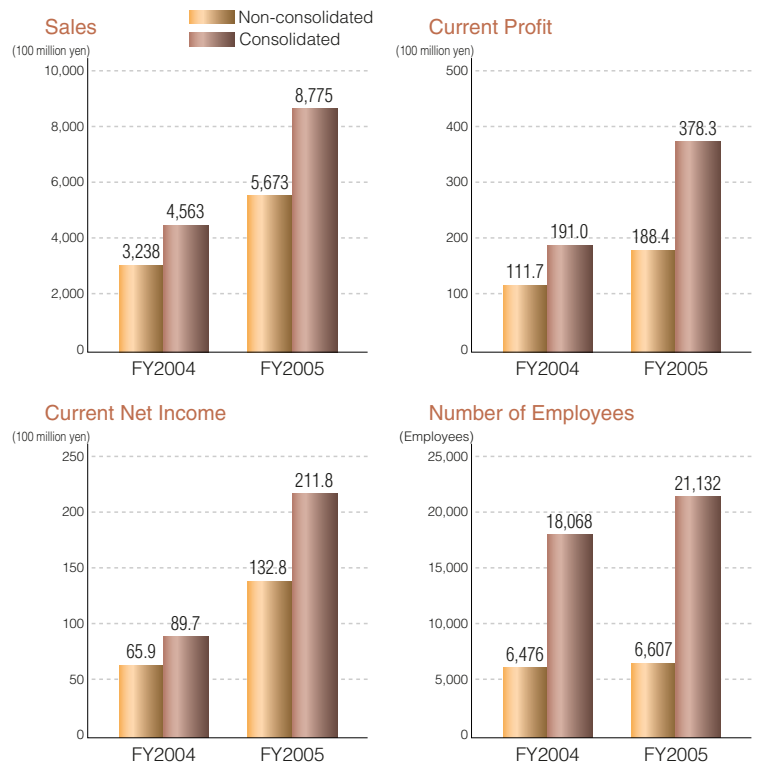
Environmental and Social Report 2006

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Corporate Profile (as of March 31, 2006)

Company name: TOYOTA BOSHOKU CORPORATION
 Location: 1-1, Toyoda-cho, Kariya-city, Aichi, 448-8651 Japan
 Representative: Shuhei Toyoda, President
 Established: May 15, 1950
 Capital: 8.4 billion yen
 Business: 1) Development of automotive interior systems; manufacture and sales of automotive interior products
 2) Manufacture and sales of automotive filters and power train components
 3) Manufacture and sales of other automotive components
 4) Production and sales of textile products
 Website: <http://www.toyota-boshoku.co.jp>
 Consolidated subsidiaries: 67 companies



Note:
 Result in FY2004 is total of the result from predecessor company in the 1st half and new TOYOTA BOSHOKU in 2nd half.

■ **Period and scope of this report:**
 Fiscal year 2005 (April 1, 2005 to March 31, 2006)
 TOYOTA BOSHOKU CORPORATION
 (some activities of consolidated subsidiaries are included)

■ **Guidelines used in preparation of this report:**
 Environmental Reporting Guidelines 2003
 (Japanese Ministry of the Environment)

■ **Next issue:**
 Summer 2007

Message from the President

TOYOTA BOSHOKU aspires to grow as a good corporate citizen in harmony with society. We, therefore, aim to become the "world's top class interior system supplier and filter manufacturer" by continuously providing products which are appreciated in the various aspects of safety, the environment, and comfort. To achieve these goals, we need to earn the trust of customers through excellent manufacturing quality and outstanding engineering development capability. Moreover, we believe it is essential for us to gain the trust of society as a virtuous company through our activities with careful consideration to social fairness, morality, the environment, and human rights.

Recently, environmental issues have become the most significant. Each of us, citizens, corporations, and society has to take the future of our global environment seriously and move into action in order to solve these issues. As a member of the automotive industry, each of our employees must face issues of global warming and industrial waste as our own problem and respond to social requirement. Only after such activity can we be a respectable company in society.

We have been addressing efforts to achieve our "Mid- and Long-Term Environmental Action Plan" (FY2001 to FY2005). Goal for reduction of wastes and substances of concern, resource conservation, reducing the weight of products, improvement of recycling efficiency, and other matters have been basically achieved, while reduction of CO2 emissions requires further effort. Recently, we established the "Y2010 Environmental Action Plan," setting goals higher and planning more activities from every aspect: development and design, production and logistics, management, and cooperation with society for each of the following items, in order to realize a "sustainable society":

- 1) Prevention of global warming
- 2) Reduction of substances of concern
- 3) Resource recycling
- 4) Environmental management

TOYOTA BOSHOKU Group launched a full-scale effort to promote the program.

Under accelerating globalization, it is needless to say how much impact production activities have globally. The way to achieve goals may be long and tough. We recognize it as a natural responsibility for us, a member of the automotive industry, to accomplish our "Y2010 Environmental Action Plan" step by step.

This Environmental & Social Report 2006 contains our social activities in addition to environmental activities. It is my pleasure to have your candid comments and advice about our attitude and activities after reading this report.



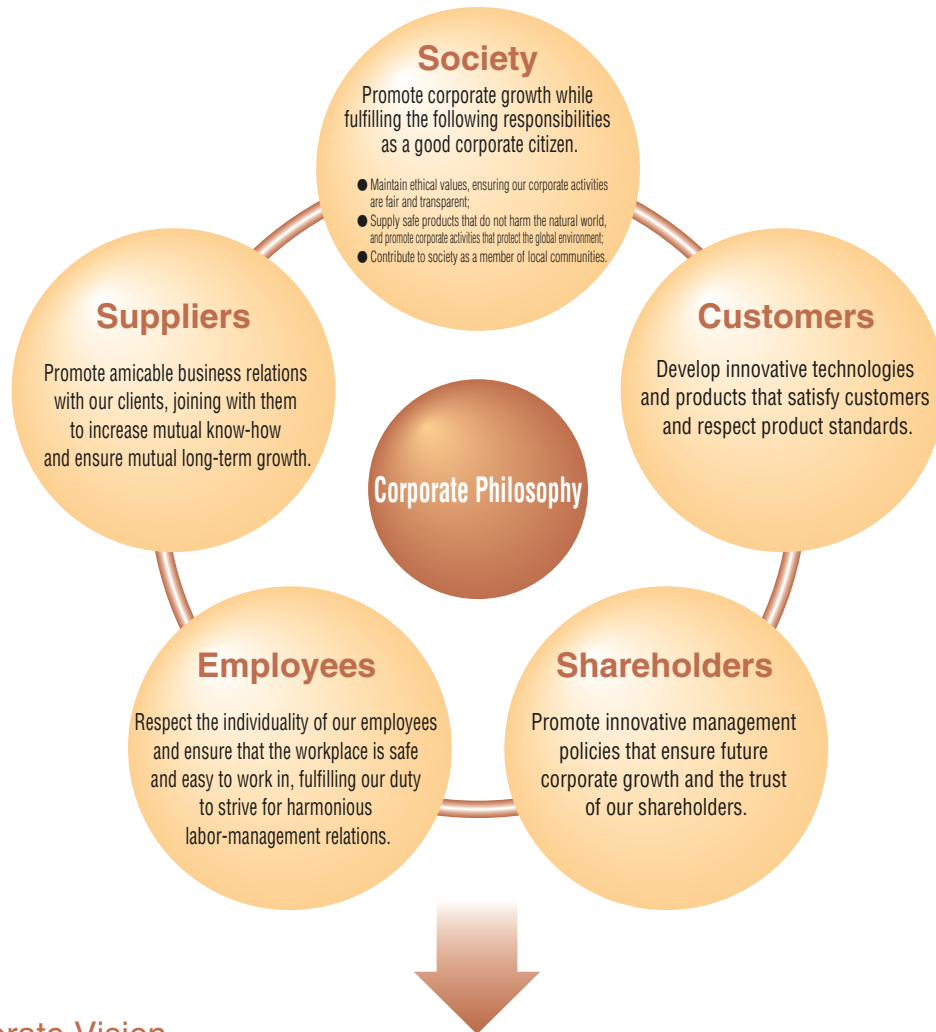
Shuhei Toyoda,
President and Chairman
of the Environment Committee
TOYOTA BOSHOKU CORPORATION





Corporate Philosophy

Set at the top of our corporate philosophy is: “Promote corporate growth as a good corporate citizen in harmony with the society.” The TOYOTA BOSHOKU Group addresses this ideal to satisfy stakeholders and to build ourselves in contributing to society.



Management

Corporate Vision

Our goal is to become the world's best automotive interior systems supplier and filter manufacturer. To this end, we aim to produce:

1 Comfortable interior space for vehicles

- Consistently be responsible for the entire interior space of an automobile, from concept creation to development, design, and production. Maintain the best of competitiveness in QCD* and earn the credibility of automakers.
- Contribute to society through our products by quickly responding both to users' requirements such as comfort, quietness, and appearance of the automobile interior, and to social requirements such as safety and the environment.
- Acquire the technological capability to propose only one technology and product.

2 The world's best automotive filters

- Acquire the ability to plan and design entire induction system functions as an interior systems manufacturer.
- Provide products responding to social requirements (the environment, energy, and health) through development of next-generation technology for lubricating or air-conditioning filters.

3 A global supply system

- Establish a system (development and production) that can respond to customer requirements at any time and in any place.

* QCD: Quality, Cost, Delivery



Corporate Governance

We have addressed building a system in order to quickly respond to change of business environment and to practice highly transparent business management through active disclosure of information.

Governance System

Aiming to grow in harmony with society and continuing to respond to the trust of the community requires fairness, transparency, and efficiency in the Company. We enhance our governance system based on our auditors' system and executive officers system in order to grow healthily and continuously and to establish a corporate governance system which fulfills social expectations.

Board of Directors

The board of directors is the business decision-making body and holds meetings more than once a month to determine significant business issues, such as corporate policy, business and facility investment plans, and to monitor the execution of business plans by directors.

Auditor System

Auditors consist of six members including three external auditors. Auditors monitor the execution of business plans by directors, and business operations and financial performance of subsidiaries in Japan and overseas by implementing interviews or audit visits to each department. Full-time personnel are assigned to the Audit Improvement Department in order to enhance the auditor's function.

Executive Officer System

The executive officer system segregates the two functions of business decision-making, and executing operations for efficiency of management and enhancement of the monitoring function of directors' operations.

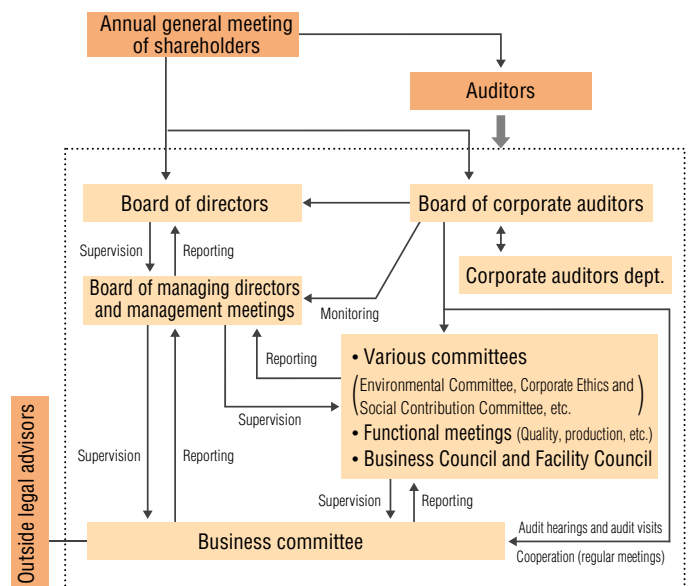
Risk Management System

For minimizing damage from risks, business execution is determined after a comprehensive examination by the board of directors and various kinds of cross-organizational conferences. Risk assessment is conducted especially for significant business issues by a Business Council and a Facility Council.

Significant issues of risk management in each department and responses are considered appropriately by the Corporate Ethics and Social Contribution Activity Committee, and are controlled by each department by establishing rules, if necessary.

Management

Corporate Governance Structure



Disclosures

We have addressed timely disclose of our information by creating a “review meeting of corporate information disclosure” as well as enhancing communication with shareholders and all stakeholders in order to promote fair and transparent business management.

Moreover, we are also addressing investor relations activities such as holding a results briefing, conducting a company information session for individual investors and enhancement of information for investors on our website.



Compliance

We have addressed the dissemination of compliance to all employees in order to follow thorough corporate behavior based on high ethics as well as compliance with the law.

Promotion of Compliance

To acquire and maintain the trust of society as a good corporate citizen, we think it is necessary to follow thorough corporate behavior based on high ethics as well as compliance with the law. For that purpose, it is essential for each of our employees to judge appropriately and behave with responsibility.

We are striving not only to heighten awareness of compliance in all employees, but also to provide education by work position and by work site in order to spread the awareness thoroughly in daily operations.

■ Issuance and Distribution of "Guiding Principles for Employee Conduct"

"Guiding Principle for Employee Conduct" was issued in 2004 in order to disseminate awareness and behavior regarding compliance to each employee. It clarifies attitude and basic behavior for the employees of the TOYOTA BOSHOKU Group and was distributed to all employees.

Outline of "Guiding Principles for Employee Conduct"

1. Work issues	① Dealings with clients
	② Dealings with suppliers
	③ Gifts, entertainment and donations
	④ How to respond to anti-social organizations
	⑤ Our responsibilities in relation to the production of goods
	⑥ Consideration of the environment
	⑦ Overseas business activities
2. Relations between employees and the company	① Protection of company assets
	② Respect for intellectual property rights
	③ Prohibition of unacceptable personal behavior in the company
	④ Prohibition of outside employment and cooperation with competitors
	⑤ Taking advantage of one's employment position
	⑥ Handling confidential information
	⑦ Corporate information and insider trading
	⑧ Prohibition of illegal and antisocial acts
3. In the workplace	① How to build a cheerful workplace
4. As members of society	① A healthy social lifestyle
	② Contributing to society
	③ Corporate information and publicity
	④ Traffic safety



TOYOTA BOSHOKU Guiding Principle for Employee Conduct

■ Expansion of Compliance Education

We issued the Security Control Guidebook in July 2005, and the following in November 2005: Antimonopoly Act Compliance Manual, Basic Knowledge of the Subcontract Act, and Basic Knowledge of the Premiums and Representations Act. Along with these publications, education regarding security control, insider trading restrictions, and the Antimonopoly Act were provided and thorough compliance with each law is continually addressed.

■ Establishment of Employee Counseling Office

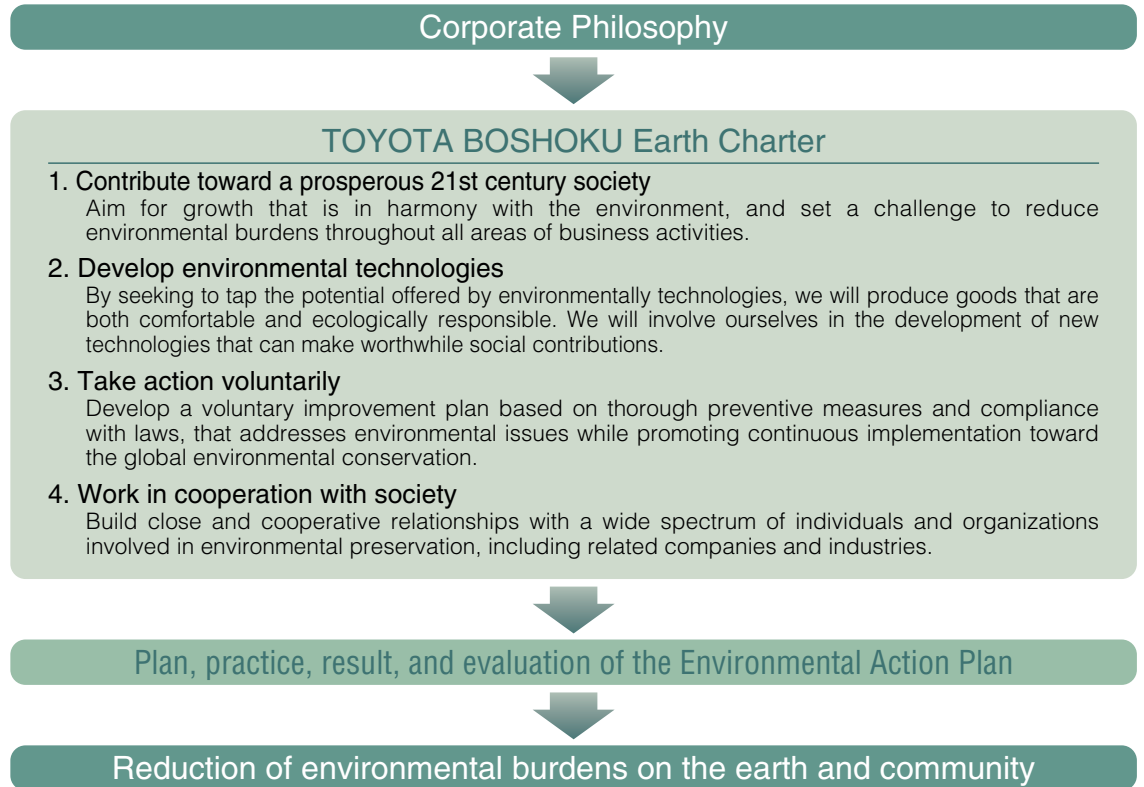
An "Anything Goes Counseling Office" has been established for discussing possible violations of law and internal fraud. An external inquiry office has also been set up from which lawyers respond to employees' complaints, to foster an environment conducive to consultation and reporting about compliance.



Environmental Management Earth Charter / Promotion system

Based on the “TOYOTA BOSHOKU Earth Charter” established in 2004, we surely practice the reduction of environmental burdens on the earth and community.

Environmental
Activity



● TOYOTA BOSHOKU and all consolidated subsidiaries shall share the above charter as the charter of the TOYOTA BOSHOKU Group.

Promotion system

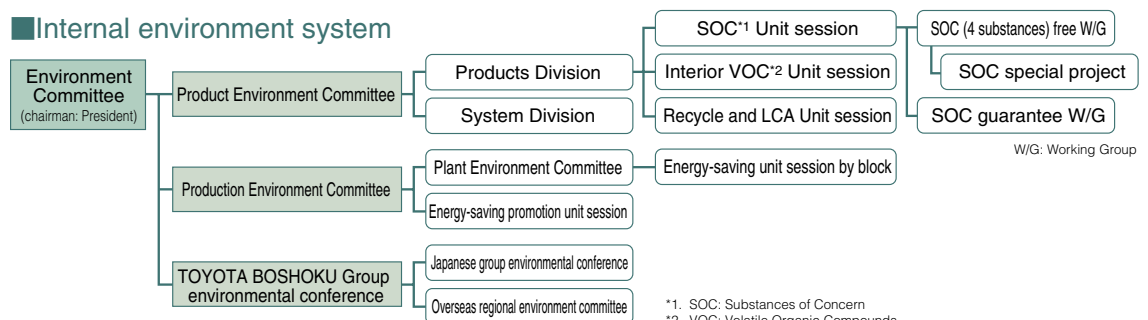
We have an environment committee with the company president as chairman to systematically promote environmental activities. Unit sessions and project working groups were newly created in FY2005 in order to promote more functional environmental action together with installation of three substructures for products, production, and so on. We are working to improve quicker, more appropriate, and more enhanced activities.



Environment Committee

In FY2006, we will continue to identify situations in consolidated subsidiaries in Japan and overseas in order to promote global action by the entire Group, and start environmental activities tailored to the issues at each company.

Internal environment system



*1. SOC: Substances of Concern
*2. VOC: Volatile Organic Compounds

Environmental activities in FY2005

FY2005 was the last year of the mid- and long-term Environmental Action Plan (FY2001 to FY2005). We have developed steady activities in each field toward the achievement of goals.

Goals and results in FY2005

As the last year of our mid- and long-term plan from FY2001 to FY2005, we have promoted our activities toward achievement of the goals. In the results, we have achieved all goals in the field of development and products. In the production and logistics fields, we have reduced CO₂ emissions basic unit as a prevention measure of global warming, but have not achieved our goals in absolute units due to increased production volume exceeding initial plans. Prevention of global warming is placed as the significant issue of the Y2010 Environmental Action Plan and our whole Group in Japan and overseas will work together on the activity of CO₂ emission reduction.

1. Production and logistics fields

Legend of self-evaluation: ○: achieved, △: 90% or more achieved, ×: achieved, but less than 90%

Action items	Action policies and goals *1 (FY2005)	Action Result in FY2005	Evaluation	Related page
Promotion of preventive measures of global warming	<ul style="list-style-type: none"> ■ Vigorous promotion of measures for CO₂ emission reduction • CO₂ emission: 79,500 tons CO₂/year 	<ul style="list-style-type: none"> ■ High-efficiency facilities were installed including boilers and compressors • CO₂ emission: 82,200 tons CO₂/year 	△	15
Control and reduction of substances of concern	<ul style="list-style-type: none"> ■ Voluntary reduction of substances subject to PRTR*2 • Emission of substances subject to PRTR: 215 tons/year 	<ul style="list-style-type: none"> ■ Promoted the switch of thinners for adhesives and cleaners to those with low levels of toluene or xylene • Emission of substances subject to PRTR: 215 tons/year 	○	16
Waste reduction and energy conservation	<ul style="list-style-type: none"> ■ Promotion of activity of waste reduction for achieving zero direct landfill waste activity. • Direct landfill waste: 187 tons/year 	<ul style="list-style-type: none"> ■ Provided strict control to reduce waste by enhancement of waste segregation and decomposition • Direct Landfilled waste: 58 tons/year 	○	17
	<ul style="list-style-type: none"> • Incinerated waste: 636 tons/year 	<ul style="list-style-type: none"> ■ Recycling waste through segregation and decomposition of waste • Incinerated waste: 230 tons/year 	○	17
Water resource conservation	<ul style="list-style-type: none"> ■ New action for water resource conservation • Amount of water used: 1,526,000 m³/year 	<ul style="list-style-type: none"> ■ Reduced water utilization by effective use of waste water and rain water • Amount of water used: 1,074,000 m³/year 	○	17
Promotion of streamlining logistics	<ul style="list-style-type: none"> ■ Active promotion of logistics streamlining for reduction of CO₂ emissions and packaging material use • CO₂ emissions in logistics: 6,844 tons CO₂/year • Packaging material use: 4,682 tons/year 	<ul style="list-style-type: none"> ■ Efficient logistics plan • CO₂ emission in logistics: 6,455 tons CO₂/year ■ Review of packaging specification • Packaging material use: 3,287 tons/year 	○	—

*1 Target amounts for production and logistics fields are total amounts of three combined companies. Concept of goal setting (rate reductions or benchmark year) is not included due to different concepts within the company.

*2 PRTR (Pollutant Release and Transfer Register): Business establishments calculate total emissions and transfer amounts of subject substances in one year and report to the government the next fiscal year. The government will announce the calculation results.

2. Development and product field

Action items	Action policies and goals (FY2005)	Action Result in FY2005	Evaluation	Related page
Improvement of fuel efficiency	<ul style="list-style-type: none"> ■ Promotion of development for reducing vehicle weight 	<ul style="list-style-type: none"> ■ Promoted development of lighter weight parts and products • Development of speakers embedded in the roof • Development of high-strength rounded reclining 	○	13
Improvement of recyclability	<ul style="list-style-type: none"> ■ Promotion of technology development contributing to improvement of recyclability • Recycling possibility: 95% and above of new model vehicles after FY2007 • Develop and include technology to reduce time to resolve next use of recycled parts 	<ul style="list-style-type: none"> ■ Use of recycled materials • Promoting use of RSP • Maintained and improved parts recyclability: 95% and above 	○	—
	<ul style="list-style-type: none"> ■ Development of material recycling technology • Development of recycling technology of waste which is generated during manufacturing 			
Control and reduction of amount of substances of concern as contents	<ul style="list-style-type: none"> ■ Identification of contained amounts of substances of concern and related systematic plan 	<ul style="list-style-type: none"> ■ Respond to the EU End of Life Vehicles directive • Promoted use of hexavalent chromium-free products for rust protection • Conducted survey on lead contained in bearing shells and bearing bushings, with the intention of implementing lead-free solutions 	○	12
Development of eco-friendly products and technology	<ul style="list-style-type: none"> ■ Development of products and technology with less environmental burden 	<ul style="list-style-type: none"> ■ Development of eco-friendly products • Development of solvent-free, silicon-coated curtain shield air bag 	○	13

3. Social field

Action items	Action policies (FY2005)	Major action in FY2005	Related page
Strengthen cooperation with suppliers	<ul style="list-style-type: none"> ■ Promotion of green procurement 	<ul style="list-style-type: none"> ■ Established a green procurement system for office supplies and consumables and implemented it company-wide 	—
	<ul style="list-style-type: none"> ■ Support for environmental activity • Support for subsidiaries in Japan and overseas or focused companies for acquiring ISO 14001 certification, and for system establishment 	<ul style="list-style-type: none"> ■ Conducted follow-up on focused companies to acquire ISO 14001 certification, control and reduction of substances of concern. 	—
Education and enlightenment of employees	<ul style="list-style-type: none"> ■ Enhancement of environmental education system • Provide and enhance education to all employees systematically 	<ul style="list-style-type: none"> ■ Provided systematic environmental education to new recruits and employees 	21
Promotion of environmental information disclosure	<ul style="list-style-type: none"> ■ Improvement of environmental communication activity • Environmental activities via Internet and information disclosure • Issuance of Environmental & Social Report 	<ul style="list-style-type: none"> ■ Provided environmental information via internal intranet ■ Issuance of Environmental & Social Report 2005 and its publication on website ■ Participation in Tokyo Motor Show 	19
Promotion of social contribution activity	<ul style="list-style-type: none"> ■ Enhancement of volunteer activities and support for environmental beautification and greening ■ Support for academic basic research and other matters 	<ul style="list-style-type: none"> ■ In addition to activities in Japan, we have promoted the establishment of social contribution programs which should be developed together with overseas bases. 	18 - 19

Environmental Management

Y2010 Environmental Action Plan

We set higher goals and aim for steady growth after FY2006, according to Y2010 Environmental Action Plan, the next mid- and long-term plan, which stipulates policies and goals until FY2010.

Activities toward FY2010

Under the basic principle, “Aiming to grow in harmony with society as a good corporate citizen,” we are actively working on resolving environmental issues. In FY2005, we established Y2010 Environmental Action Plan, which is an action plan for environmental activities from FY2006 to FY2010.

In Y2010 Environmental Action Plan, action plans and target amounts are established in the aspects of development and design, production and logistics, management, and cooperation with society, respectively, for the following: 1) prevention of global warming, 2) reduction of substances of concern, 3) resources recycling, and 4) environmental management. The entire TOYOTA BOSHOKU Group will promote the program and contribute to the realization of a “sustainable society.”

Toyota Boshoku “Y2010 Environmental Action Plan”

1. Prevention of Global Warming

Action items		Specific actions and goals																
Development and Design	1) Extra lighter weight of automobile parts to improve fuel efficiency	<ul style="list-style-type: none"> Development of weight reduction technology (material, structure, construction method, etc.) 																
	2) Promotion of the development of new product / new technology to correspond to exhaust emissions standard, clean-energy vehicle, and diversified use of energy	<ul style="list-style-type: none"> Development of technology to remove hazardous substance included in emission gas Technological development to correspond to next-generation hybrid vehicle and fuel cell vehicle Technological development to correspond to biological fuel and synthetic fuel 																
Production and Logistics	3) Global reduction of CO ₂ emissions in the production activities of each country and region (Expansion of activities to include offices and other sites which are non-production division)	<p>(Production)</p> <ul style="list-style-type: none"> Promotion of CO₂ reduction through innovation of production technology, examination for adopting new energy facility, etc. Horizontal development of energy-saving technology <p>(Logistics)</p> <ul style="list-style-type: none"> Implementation of CO₂ reduction measures through examination of efficient logistics between plants and improvement of load efficiency 																
	4) Reduction of CO ₂ emissions in logistics	<p>FY2010 Goals</p> <table border="1"> <thead> <tr> <th colspan="2">Item</th> <th>Category</th> <th>Goal</th> </tr> </thead> <tbody> <tr> <td rowspan="4">CO₂ emission</td> <td rowspan="2">Production</td> <td>Single</td> <td>Emission Target rate compared to FY 05 Reduced by 6%</td> </tr> <tr> <td>Basic unit</td> <td>Target rate compared to FY 05 Reduced by 6%</td> </tr> <tr> <td>Combined</td> <td>Basic unit</td> <td>Prospect rate compared to FY 05 Reduced by 8%</td> </tr> <tr> <td>logistics</td> <td>Single</td> <td>Emission Prospect rate compared to FY* 05 Maintained (increase restricted)</td> </tr> </tbody> </table> <p><small>Note: Comparison with FY2005 estimation, which was reevaluated using the evaluation index of 2010 Environmental Action Plan.</small></p>		Item		Category	Goal	CO ₂ emission	Production	Single	Emission Target rate compared to FY 05 Reduced by 6%	Basic unit	Target rate compared to FY 05 Reduced by 6%	Combined	Basic unit	Prospect rate compared to FY 05 Reduced by 8%	logistics	Single
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	logistics	Single	Emission Prospect rate compared to FY* 05 Maintained (increase restricted)															

2. Reduction of Substances of Concern

Action items		Specific actions and goals								
Development and Design	5) Promotion of Management and further reductions in the use of substances of concern (SOC) <ul style="list-style-type: none"> Eliminated Use of four SOCs (lead, mercury, cadmium and hexavalent chromium, etc.) globally Reduction of VOC inside the cabin <small>Note 1. VOC: Volatile Organic Compounds</small>	<ul style="list-style-type: none"> Adoption of automobile parts free from 4 substances (lead, mercury, cadmium, hexavalent chromium) from 2006 Coverage Expansion of substances of concern controlled and global enhancement of their control system Commercialization of interior material with non-halogen type of fire retardant agent Japan : Development of interior parts that satisfy the indicator value of 13 materials covered by Ministry of Health, Labour and Welfare VOC guideline to be used in all vehicles from FY2007 on. 								
	6) Reduction of the discharge of substances subject to the PRTR law and VOC <small>Note 2. PRTR: Pollutant Release and Transfer Register</small>	<p>(Production)</p> <ul style="list-style-type: none"> Reduction of release by continuously working on conversion to material that does not contain, or contain small amount of, substances subject to by PRTR, optimization of used amount, improvement of solvent collection rate, etc. <p>FY2010 Goals</p> <table border="1"> <thead> <tr> <th colspan="2">Item</th> <th>Category</th> <th>Goal</th> </tr> </thead> <tbody> <tr> <td>Substances subject to PRTR</td> <td>Single</td> <td>Discharge volume</td> <td>Target rate compared to FY 05 Reduced by 8%</td> </tr> </tbody> </table>		Item		Category	Goal	Substances subject to PRTR	Single	Discharge volume
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3. Recycling of Resources

	Action items	Specific actions and goals																				
Development and Design	7) Development of recycling technology that promotes smooth operation of recycling system in Japan and Europe • Steady technological development toward achieving 95% of recycling efficiency rate in Japan and Europe. Recycling efficiency rate Japan : Equivalent to 92% in FY2010 Europe : 85% in 2006	<ul style="list-style-type: none"> Promotion of development of ASR recycling technology, etc. Development of products that expands the use of RSPP Note 3. ASR : Automobile Shredder Residue Pieces of plastic, rubber, glass, etc. that are left after metal parts are collected from disused automobiles Note 4. RSPP : Recycled Sound-proofing Products Insulating material for vehicle that is recycled by sorting out urethane and fibers inside ASR																				
	8) Further promotion and expansion of recycling design • Promotion and expansion of development of material and structure that can easily be dismantled or recycled • Development and utilization of renewable resources (plant raw material that is carbon-neutral, which absorbs CO ₂) and expansion of use of recycled material	<ul style="list-style-type: none"> Development of design and adoption of plastic parts, copper parts, etc. that can easily be dismantled Development and expansion of usage of interior material that uses plant raw materials Expansion of used amount of recycled materials including those of scrapped vehicle Design development, and expansion of newly developed parts that can easily be recycled 																				
Production and Logistics	9) Further promotion of effective utilization of resources toward upcoming recycling-oriented society	(Production) • Reduction of discharged material by taking measures on waste source such as improving yield, etc. • Optimization of amount of water used and restriction on its amount by cyclic use of cooling water, drainage water, etc. (Logistics) • Reduction of consumption of packing materials by minimizing packing work, enhancing weight reduction technology, etc. FY2010 Goals <table border="1"> <thead> <tr> <th>Item</th> <th>Category</th> <th>Goal</th> </tr> </thead> <tbody> <tr> <td>Direct landfill waste</td> <td>Single Discharged amount</td> <td>Rate compared to FY 97 Reduced by 99%</td> </tr> <tr> <td>Incinerated waste</td> <td>Single Discharged amount</td> <td>Rate compared to FY 90 Reduced by 91%</td> </tr> <tr> <td rowspan="2">Discharged material (including recycled material)</td> <td>Single Discharged amount Basic unit</td> <td>Rate compared to FY 03 Reduced by 6%</td> </tr> <tr> <td>Combined Discharged amount</td> <td>Promote reduction activities by identifying amount of discharged</td> </tr> <tr> <td>Consumption of packing material</td> <td>Single Used amount</td> <td>Rate compared to FY 05 Reduced by 20%</td> </tr> <tr> <td>Amount of water used</td> <td>Single Used amount</td> <td>Target rate compared to FY 03 Maintained</td> </tr> </tbody> </table>	Item	Category	Goal	Direct landfill waste	Single Discharged amount	Rate compared to FY 97 Reduced by 99%	Incinerated waste	Single Discharged amount	Rate compared to FY 90 Reduced by 91%	Discharged material (including recycled material)	Single Discharged amount Basic unit	Rate compared to FY 03 Reduced by 6%	Combined Discharged amount	Promote reduction activities by identifying amount of discharged	Consumption of packing material	Single Used amount	Rate compared to FY 05 Reduced by 20%	Amount of water used	Single Used amount	Target rate compared to FY 03 Maintained
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4. Environmental Management

	Action items	Specific actions and goals
Management	10) Promotion of combined environmental management (Coverage: Domestic and overseas manufacturing subsidiaries and sub-subsidiaries)	<ul style="list-style-type: none"> Global expansion of environmental preservation activities Establishment and administration of environmental meetings in domestic and overseas group organizations Support for formulation of environmental management system Promotion of activities on eco-factory that properly incorporate environmental measures from the production planning phase
	11) Strengthening of teamwork with suppliers • Further promotion of environmental management with business partners • Promotion of purchase and procurement of products that are given environmental considerations	<ul style="list-style-type: none"> Proper management of substances of concern included in parts, raw materials, production facilities, etc. that are supplied to Toyota Boshoku Promotion of support activities for primary suppliers (covering cooperation association) in acquiring ISO 14001 certification (Acquisition rate: 80% or more) Promotion of purchase and procurement of green products (Rate of purchase and procurement : 100%)
	12) Enhancement of environmental training	<ul style="list-style-type: none"> Enhancement and continuation of environmental training to improve environmental awareness of all employees
	13) Recommendation of eco-life to employees	<ul style="list-style-type: none"> Enhancement of environmental training for domestic and overseas consolidated subsidiaries Recommendation of purchase of eco-car, park & ride, and eco-driving
Cooperation with Society	14) Steady reduction of environmental burdens through life cycle by operating and regularly implementing Eco-VAS Note5. Eco-VAS: Eco-Vehicle Assessment System, a new environmental assessment system that is adopted by Toyota Motor Corporation	<ul style="list-style-type: none"> Implementation of continuous research and evaluation on parts used in representative vehicles of new brand or renewed model in domestic market
	15) Promotion of global social contribution activities	<ul style="list-style-type: none"> Business expansion to tree plantation in overseas Backup of social contribution activities promoted by overseas business entities
	16) Establishment of social contribution activities by domestic group companies	<ul style="list-style-type: none"> Planning and implementation of social contribution activities by each domestic operating base Establishment of volunteer centers by each domestic operating base Development of various systems such as volunteer leave system, etc.
	17) Information disclosure and enhancement of communication	<ul style="list-style-type: none"> Enhancement of Environmental & Social Report. Enhancement of communication with community

Note: Y2010 Environmental Action Plan

*1 Target value is established based on the current business plan. The target value may be reassessed when significant change is made to the business plan.

*2 Reason why base year varies by items in the goals of the plan is because difference of base years among the 3 merged companies was unified, and as establishing the goal of 2010 had been worked on since 2004, the goal was established by making comparison with the nearest 2003 accomplishment. However, principles of 2005 plan have been taken over to establish higher goal.

*3 Specific goals are established for each fiscal year, and the information will be released in Environmental & Social Report, etc.



Environmental Management Environmental management system

We promote environmental conservation activities with all employees and improve them continuously through the establishment and management of ISO 14001.

Acquisition of ISO 14001 certification

In order to work on environmental conservation activity systematically and continuously, we are developing our activities across the organization for the introduction and establishment of ISO 14001, an international standard of environmental management.

All existing 17 plants in Japan acquired ISO 14001 certification by FY2003. Two plants were newly established in FY2004. Tsutsumi Plant acquired certification in FY2005 and the Inabe Plant will do so in FY2006. As for further plans, we will proceed with preparations for the entire TOYOTA BOSHOKU Group of companies to acquire the certification as well as overseas bases.

Environmental audit

An internal audit and an external audit by an unrelated party are conducted annually for appropriate management of our environment management system.

Internal audit

The Environment, Safety and Health Division takes the initiative in selecting auditors from audit members in other plants, organize an audit team, and conduct internal audits in order to secure fairness and objectivity of audits. An audited department improves the indicated points and reviews systems, while the audit results are reported to top management.

In FY2005, internal audits were conducted at all 18 plants which have been certified by ISO 14001, and resulted in no significant indications regarding system management. For minor indications, each plant implemented corrective actions immediately.



Internal audit at Toyohashi-kita Plant

External audit

Audits for renewal of ISO 14001 certification were conducted in FY2005 at six plants (Gifu, Kisogawa, Bisai, Tsutsumi, Toyohashi-higashi, and Tahara). Surveillance was implemented at 11 plants (Kariya, Sanage, Oguchi, Takaoka, Fujioka, Toyohashi-kita, Toyohashi-minami, Tsuchihashi, Shimoyama, Gotenba, and Tokyo). There were 10 points for minor nonconformity issues, and 40 points needing observation, which are not included in nonconformity. All the indicated points were improved immediately. Consequently, each plant was evaluated as “meeting with the requirements of ISO 14001, being managed appropriately, and being improved continuously.”

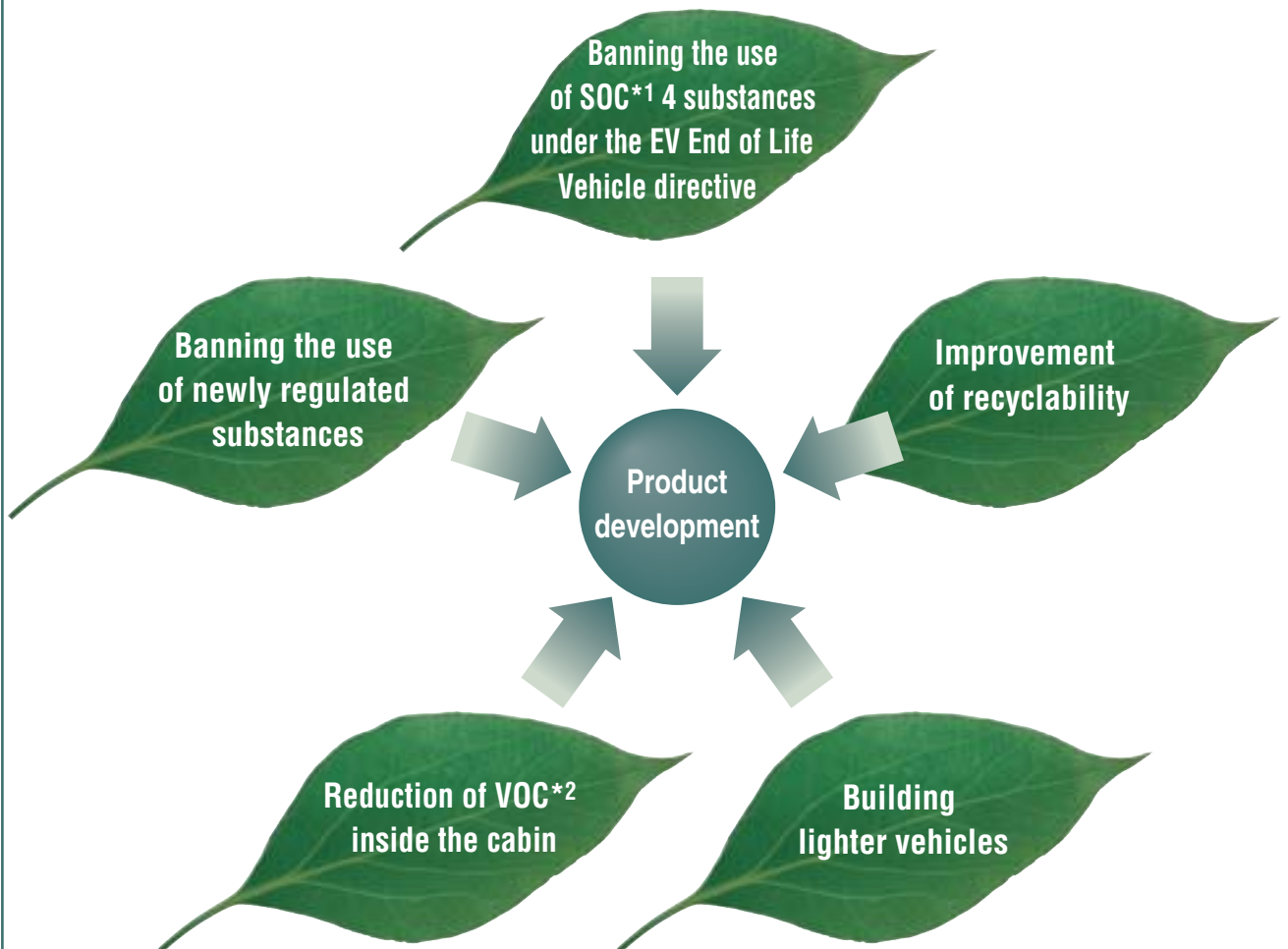


ISO external audit

Environmental
Activity

Pursuing technology that is friendly to people and the earth

According to the TOYOTA BOSHOKU Earth Charter, we are addressing the development of eco-friendly products including safety of course, the reduction of substances of concern, the improvement of recyclability at the early stage of development, and providing our customers with products friendly to people and the earth.



*1. SOC: Substances of Concern

*2. VOC: Volatile Organic Compounds

Control and reduction of substances of concern

We promote activities concerning reduction of substances of concern in the stages of development and design, and address the development of safety and eco-friendly products.

Activity for reduction of substances of concern

Based on the TOYOTA BOSHOKU Earth Charter, we set “reduction of substances of concern” as one of the key phrases and strive to develop new technology and new products.

Regarding substances of concern, the “SOC-Free (4 substances) Working Group” has been created under the Products Division of the Environmental Committee. The “SOC Special Project” was started in September 2005 as a short-term organization and has been working on switching hexavalent chromium to alternative substances.

Moreover, as for reduction of VOC, responding to “Voluntary Approach to Vehicle Cabin VOC Reduction*3” announced by the Japan Automobile Manufacturers Association, Inc. in February 2005, we have been actively promoting reductions of VOC in the selection of materials and in reviewing our part manufacturing processes, such as using toluene-free adhesives and paints for vehicle interiors.

*3 Methods designed to satisfy the interior concentration level guideline figures set by the Japanese Ministry of Health, Labor and Welfare for 13 different substances. The approach is slated to be applied to new model passenger cars marketed from 2007. (JAMA Report No. 98)

Major activities

- 1) Compliance with the rules that in principle prohibit using lead, mercury, and cadmium
- 2) Promotion of global development of SOC 4 substances regulation
- 3) Development of technology to reduce VOC
- 4) Usage survey and compliance with banning of 3 kinds of brominated flame retardant and 22 kinds of azo dye
- 5) Survey of products containing hexavalent chromium and promotion of switching to alternative substances

Regulation schedule for substances of concern (SOC)

Regulation

Controlled substances	Regulation schedule										
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	
Lead	Pigment, adhesive, and other		Banned in principle after July 2003								
	Smear for electric bulb (glass)				Banned in principle after January 2005						
	Stabilizer for protective paint					Banned in principle after July 2005					
	Vulcanizing agent and stabilizer for fluid or power train elastomer (Pb≤0.5wt%)						Banned in principle after July 2006				
	Aluminum for machining (0.4<Pb≤1.5wt%)								Banned in principle after July 2008		
	Bearing shells and bushings								Banned in principle after July 2008		
Hexavalent chromium	Other than rust protection		Banned in principle after July 2003								
	Rustproof coatings						Banned in principle after July 2007				
Mercury	Banned in principle after July 2003										
Cadmium	Contact, and other		Banned in principle after July 2003								
	Thick film paste					Banned in principle after July 2006					

Improvement of fuel efficiency (lighter weight) / Eco-friendly products

We are addressing the development of products aimed at reducing vehicle weight, which contributes to improved fuel efficiency, and improvements of recyclability, which leads to a resource-recycling society.

Improvement of fuel efficiency (lighter weight)

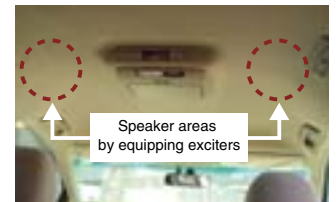
Reduction of vehicle weight leads to improved fuel efficiency. Improvement of automotive fuel efficiency leads to reduction of CO₂ emissions, which is one of the causes of global warming, and leads to the efficient use of limited oil resources. The product development divisions aims to contribute to creating an automotive society with less environmental burden through lightening the weight of automotive parts.

Headliner Speaker (interior ceiling speaker)

The Headliner Speaker is the first speaker in the industry that realized both weight reduction and high quality sound more than ever by integrating the speaker into the automobile's interior headliner, unlike with conventional speakers. The headliner speaker was co-developed with Fujitsu Ten Limited and is equipped on the TOYOTA Estima.

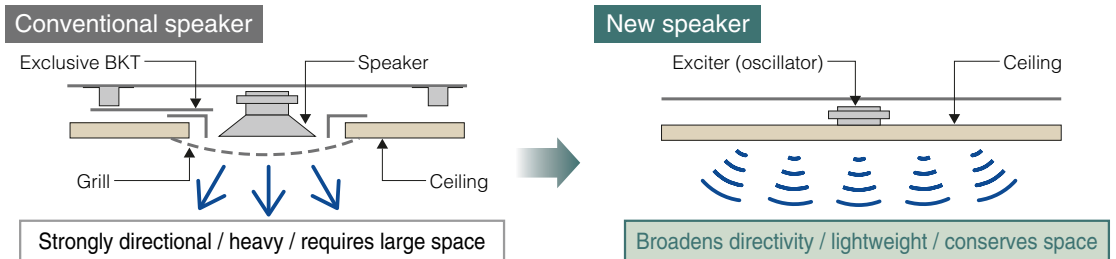
The headliner speaker eliminated 63% of the weight from conventional speakers by adopting an "exciter." Embedding the speaker in the interior ceiling freed more space within the vehicle cabin. Moreover, the ceiling does not require any special materials, but simply uses the same general materials as before.

This new product received the "Weight Saving Special Award" from Toyota Motor Corporation.



Ceiling where speakers are embedded

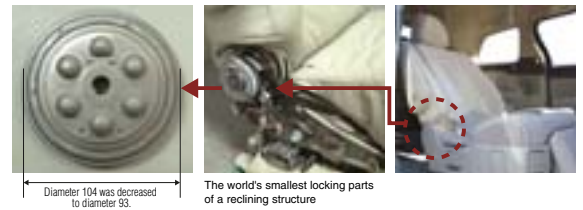
Comparison of headliner speaker and conventional speaker



Environmental Activity

Development of high-strength rounded reclining

The locking parts of the reclining structure assembled in the seat were lightened by 20% thanks to the development of a stress distribution structure, a review of materials, and thermal treatment. The increased strength is stated when compared with conventional products. The size realized is the smallest in the world. This new product is equipped on the TOYOTA Estima.



Review of materials and thermal treatment

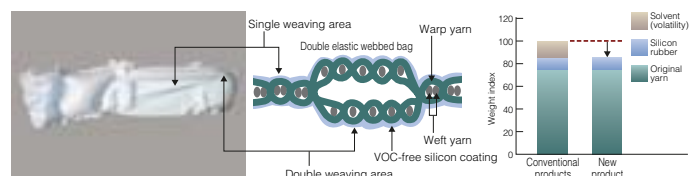
High-strength steel plate → Carbon steel
Carburizing, quenching, and tempering (surface-only hardening treatment) → Quenching and tempering (full-structure hardening treatment)

Eco-friendly products

We are striving to develop safety and eco-friendly products through reduction of substances of concern in products and utilization of eco-friendly materials.

Solvent-free, curtain shield air bag

Eco-friendly curtain shield air bags, which are woven by double elastic webbing (OPW^{*}) without using solvents and coated by VOC-free silicon, were co-developed with Toyoda Gosei Co., Ltd. Weight is lightened by 11% from conventional products by reducing the weight of coatings per unit. The solvent-free curtain shield air bag is equipped on the TOYOTA Camry.



* OPW: One-Piece Woven



Production Basic concept

In all aspects of business activity, we promote the reduction of substances of concern.

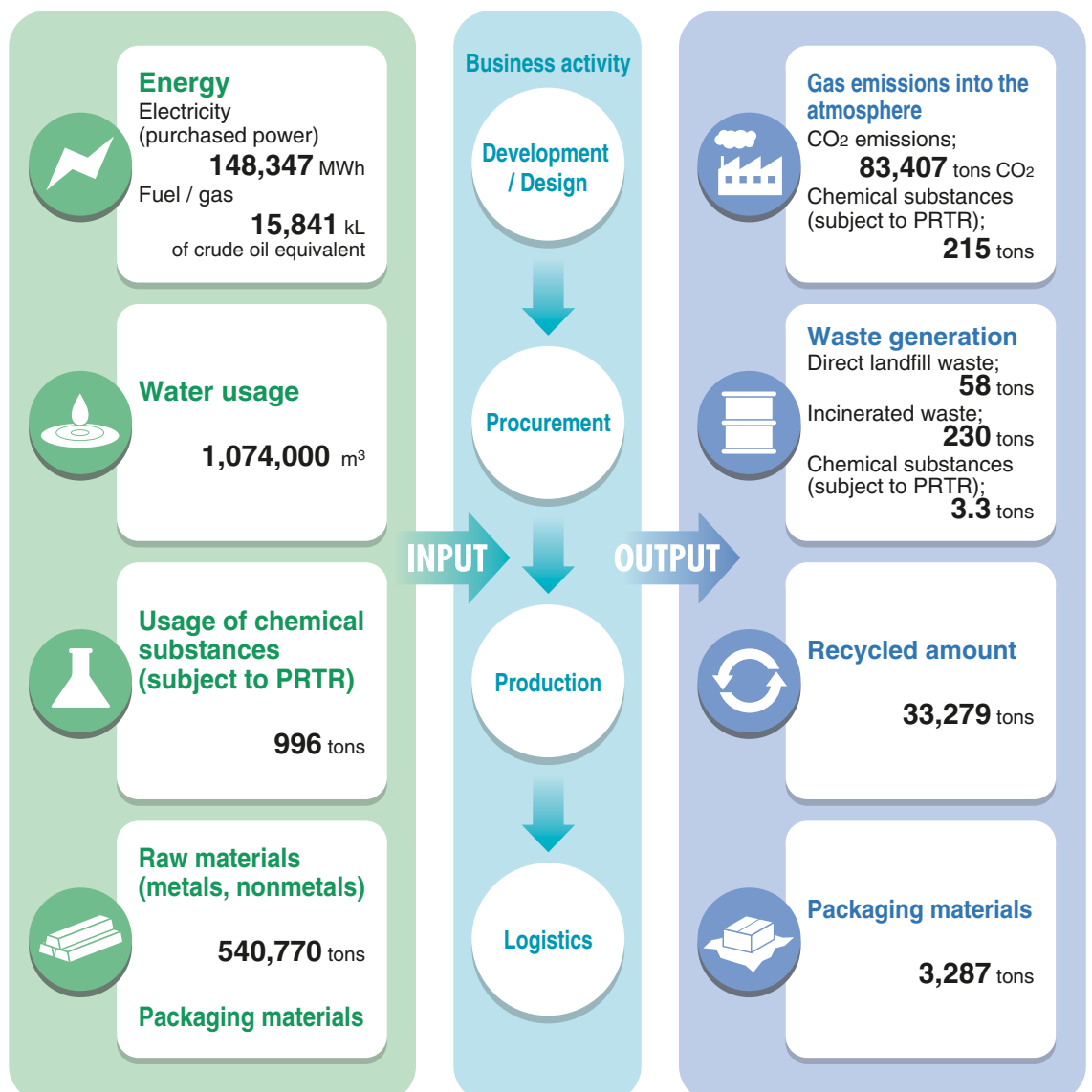
Under the Environmental Action Plan, we accurately identify the environmental burdens from our entire business activities, ranging from resource procurement to recycling, clarify the issues to be improved, and then address the reduction of substances of concern in each process step.

In FY2005, the last year of FY2005 Environmental Action Plan, each committee conducted activities aggressively toward the achievement of the goal.

■ Linking business with the environment

We have invested various kinds of the earth's resources, such as energy and water, in our business activities. The following chart shows an overview of our business activity and environmental burden in FY2005.

Environmental Activity



Prevention of global warming

We aggressively conduct energy conservation activities for prevention of global warming and address the reduction of CO₂ emissions.

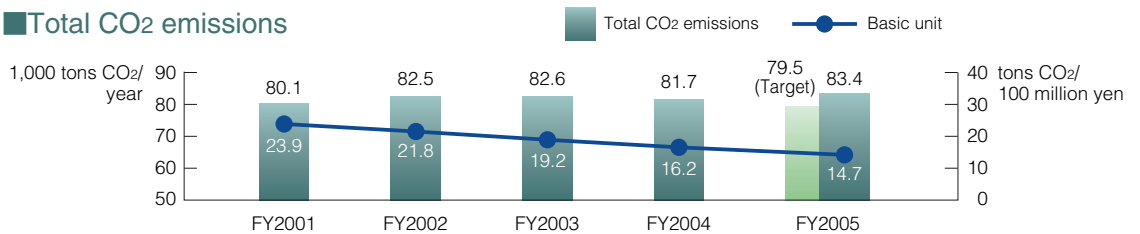
Prevention of global warming

Thanks to energy-saving activities in each plant in FY2005, CO₂ emissions were reduced by 9.3% from FY2004 basic units.* Despite our efforts, total annual CO₂ emissions were 83,400 tons CO₂, exceeding the targeted CO₂ emissions of 79,500 tons CO₂. The targeted total of CO₂ emissions was not achieved due to production volume increases exceeding the initial plan.

In order to achieve the target for the following fiscal years and FY2010, we will promote activities for prevention of global warming centering on energy-saving promotion unit sessions along with energy-saving activity plans, including improvement of energy efficiency during the production process, reduction of energy loss during down time, and energy conversions.

*basic unit: CO₂ emissions per 100 million yen in sales

Total CO₂ emissions



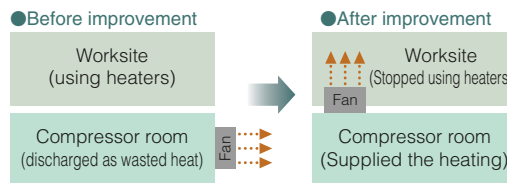
Cases of Major Improvement

[Improvement case study 1: Toyohashi-minami Plant]

Eliminated the necessity of using the heaters, thanks to heat recovery from compressors that formerly was wasted

<Improvement>

Heat from the compressor room (the heat generated from compressor operations) is supplied to worksites for heating during the winter, instead of discharging the heat outside the building as before. This resulted in eliminating the need to use heaters at the worksites during the winter.

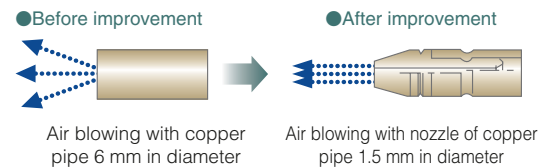


[Improvement case study 2: Sanage Plant]

Reduced the air blower usage in the quenching process of rounded reclining parts

<Improvement>

The nozzle of the air blower, which directs compressed air onto product in order to dry it, was changed to a nozzle needing less air usage and with more efficiency. This resulted in reducing air usage by approximately 60%.



Major energy-saving improvement activity

Category	Plant	Energy-saving improvement	CO ₂ emission reduction effect (tons CO ₂ /year)
Introduction of high-efficient facilities	Kariya	Introduction of electric injection molding machine (650 tons, 2 machines; 550 tons, 1 machine)	201
	Sanage	Reduction of air usage by changing nozzle of air blower for rounded reclining parts process	127
	Kisogawa	Introduction of inverter compressor and automatic optimal operation control	239
	Toyohashi-kita	Updated to high-efficiency boiler	339
	Fujioka	Introduction of inverter compressor	101
Operation method changes	Gifu	Reduced number of sprayed paint coats thanks to improvement of bumper coat spraying technology	624
	Toyohashi-higashi	Automatic optimal operation control of compressor	34
	Toyohashi-minami	Stopped using the heaters thanks to recovery of wasted heat from compressor	28
	Tsuchihashi	Change of preset temperature of steam iron from 110°C to 50°C	53
	Shimoyama	Shortening of pre-heat time for deck drying oven	4
	Gotenba	Eliminated need for boiler during the night working shift by adjusting steam irons during the 2nd working shift process of seat assembly	187
	Tokyo	Optimized the operating number of cooling towers	4
Energy conversion	Takaoka	Reduction of CO ₂ emissions by fuel conversion of boiler (heating oil to LNG)	57

Control and reduction of chemical substances

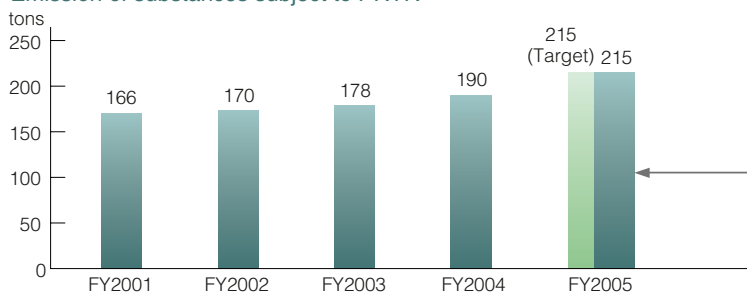
We conduct activities to control and reduce various chemical substances including substances subject to PRTR.

Activities for reduction of substances subject to PRTR

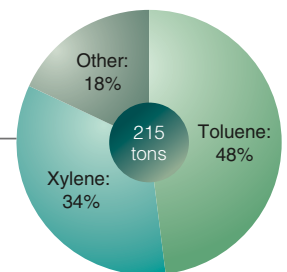
In FY2005, emissions of substances subject to PRTR were 215 tons, reaching our goal of a limit of 215 tons in FY2005 by deploying the use of a cleaning thinner with a lower concentration of toluene/xylene.

We will continue improvement activities in FY2006, such as further improvement of the solvent recovery ratio in the bumper manufacturing process.

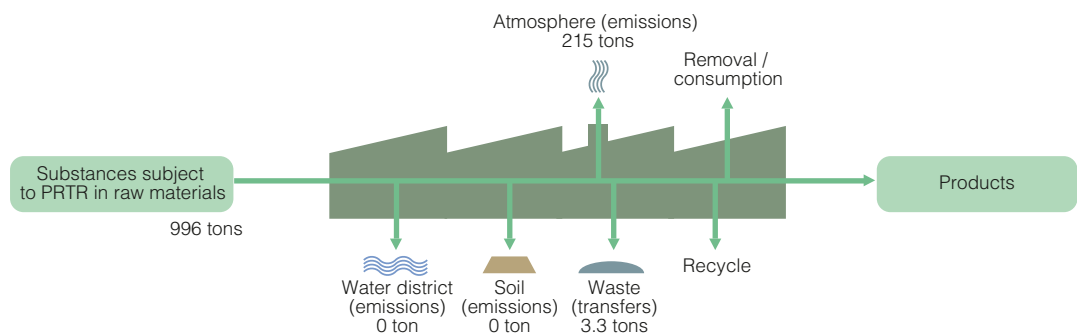
Emission of substances subject to PRTR



Chemical substance emission breakdown



Emission and transfer of substances subject to PRTR (FY2005)



[Improvement case study: Gifu Plant]

Changing cleaning thinner to a formula using less toluene/xylene

Reduced annual emissions of toluene/xylene by using cleaning thinner with less toluene/xylene as was used in other plants

● Before improvement

Toluene/xylene content rate: approx. 90%
Annual emissions: approx. 16 tons

● After improvement

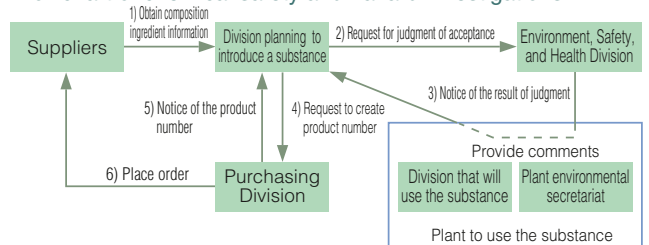
Toluene/xylene content rate: approx. 20%
Annual emissions: approx. 3.5 tons

Emissions reduction effect: approx. 12.5 tons/year

Chemical substances control in manufacturing processes

Before making judgments in selecting a new material, during the planning phase we study information such as the composition MSDS (Material Safety Data Sheet) of various alternatives whether we use them or not. We prevent using banned substances by identifying information about the composition of materials while still in the planning phase.

Flowchart of chemical safety and hazard investigations



Production Waste reduction

We are addressing the reduction of waste at the source of the waste, as well as maintaining zero direct landfill waste, for the effective use of resources.

Waste reduction

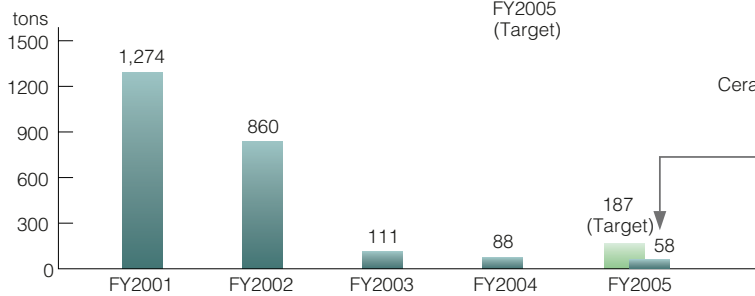
The amount of direct landfill waste was 58 tons compared to the targeted maximum amount of 187 tons in FY2005, reaching the goal. The entire company maintained zero direct landfill waste.*

Incinerated waste totaled 230 tons in FY2005 against the target of 636 tons, reduced by approximately 84% from FY2001 levels.

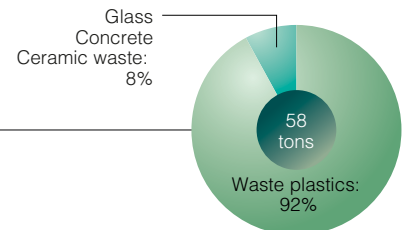
In addition, to further reduce waste, we are striving to reduce emissions outside the company by reducing waste at the source, including currently recycled waste materials and substances.

* Defined as reducing direct landfill waste by 5% of the benchmark year.

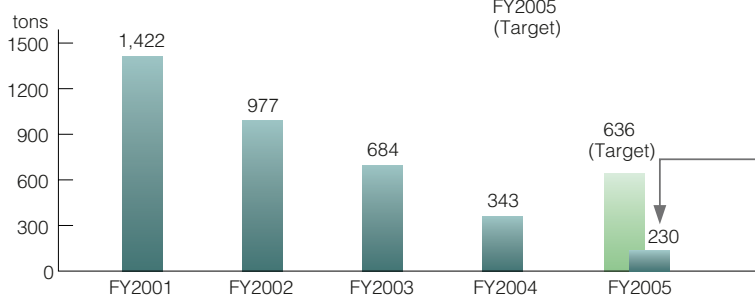
Direct landfill waste



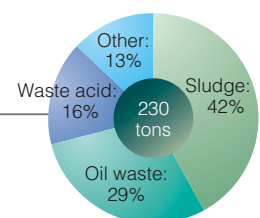
Direct landfill waste breakdown



Incinerated waste



Incinerated waste breakdown



Environmental
Activity

[Improvement case study: Sanage Plant]

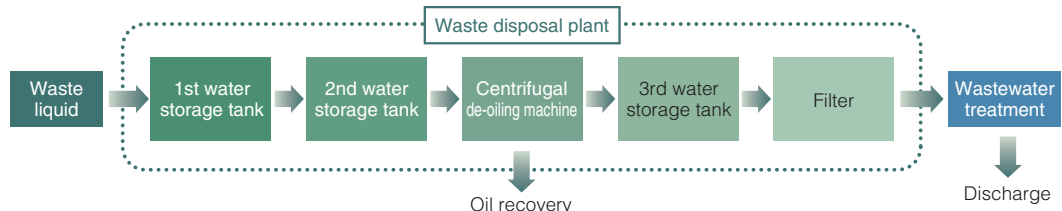
Waste reduction by waste disposal plant

A waste disposal plant enabled treatment of cleaning water by centrifuging and separating oil contained in the water. At an industrial wastewater treatment facility, the cleaning water is used for press materials and is the waste liquid generated from a high-frequency quenching process. This resulted in reducing both waste and disposal cost.

Waste reduction — 355 tons/year
Disposal cost reduction — 16.5 million yen/year



Waste disposal plant



Living with Society

Social contribution

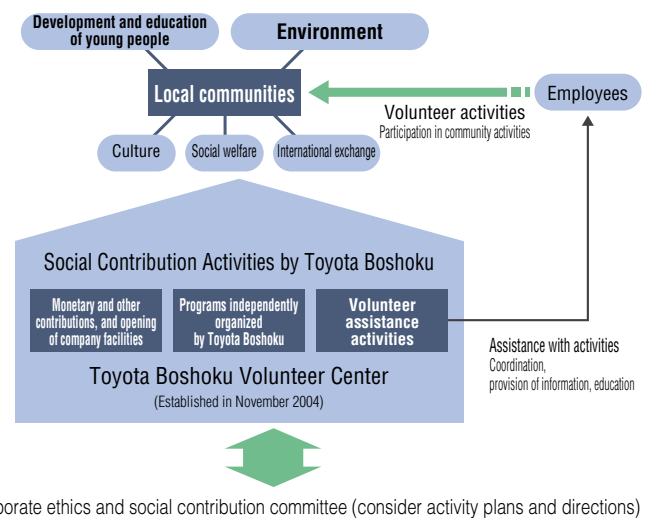
We are conscious of being a corporate citizen that can contribute to the development of the community, is rooted in the community, and moves hand-in-hand with the community.

Contributions to local communities

“Be aware of our function as a member of the community and contribute to creating a better society.” Under this basic philosophy, we communicate closely with local communities as a corporate citizen and promote social action programs in order to contribute to the expansion of local communities.

Activity system

We have been promoting systematic activities by setting the three pillars of our activities as: monetary contributions and the opening of company facilities; self-planning program; and volunteer support activity. Our activities are not limited to the manufacturing base level in Japan. As a global company, we are studying together about social contribution programs, which are pursued by overseas companies.



Social Activity

Volunteer support activities

Volunteer Center

Keeping the “Volunteer Center” which supports employee's volunteer activities as the cornerstone, volunteer information is provided through the company paper, intranet, and Internet (Smile-You Network). We have developed a volunteer award system in order to motivate employees' volunteer activities.



Symbol of the volunteer center, determined from employees' entries

Why? Why? Manufacturing project

Employees share the excitement and importance of manufacturing with children of the local community in this program by giving technical guidance for repairing an old car, a TOYOTA Publica. The activity was held three times a month for one year from April 2005 and repairs were completed.



Children repairing TOYOTA Publica

Charity concert of Nagoya Philharmonic Orchestra

The Nagoya Philharmonic Orchestra and seven TOYOTA Group companies based in Kariya City cooperated and held a charity concert. Approximately 500 people from facilities and organizations for challenged people mainly in Kariya City were invited and enjoyed classical music. (October 7, 2005)



People leisurely enjoying a concert

Moreover, we conducted volunteer activities at the “Welfare and Health Festival in Toyota City” (November 12), “Hikari-no-Ie, support center for physically challenged, bazaar” (October 16), “Toyota Hikari-no-sato, support center for physically challenged, welfare concert” (February 25), and other activities.

We address interpreting our business activities and actively develop information disclosure and communication activities.

■ Self-planning program

Exchange event with Down syndrome children

An overnight exchange meeting with children who are afflicted with Down syndrome was held as a charity tie-up with welfare organizations. A total of 63 employee volunteers, families, and students had a smileful time for two days while enjoying a cruise on Lake Hamana and a barbecue with other recreation at the Mikkabi recreation facility. (August 27 and 28)



All participants enjoyed the cruise

Sweet potato digging

A total of 100 people from among employees and children in the local community of the Kariya Plant joined the event and enjoyed sweet potato digging and recreation. (November 6)



Communication among a family through sweet potato digging

Relief clothing collection campaign

Unnecessary clothes were collected and sent to developing countries. (October 1)

Environment Clean campaign

Employees join the Environment Clean campaign held by each site near the plant.



Many articles of clothing were collected as relief donations

■ Monetary contributions and opening of company facilities

Monetary contributions

The "Toyoaki Scholarship Foundation" was founded to foster helpful personnel in society and to contribute to the support of learning, and has extended scholarships and subsidies to Japanese students, foreign students from China, and researchers. Moreover, we have made various donations, including donations for large-scale disasters such as the recent earthquake in Pakistan and India.

Opening of company facilities

Company facilities, such as the gymnasium, are open to the local community.

Social Activity

Communication

We are appropriately disclosing information required by investors including shareholders, business partners, the local community, and others in accordance with relevant regulations, except for matters subject to a nondisclosure agreement or confidential company information.

■ Issuance of Environmental & Social Report

We have issued our annual publication of the Environmental & Social Report in 2005 for the first time after the merger. It will continue to be issued for information disclosure. Based on opinions we received from the questionnaire about the report issued last year, we have added improvement case studies and explanations of terminology at various points, and have attempted to prepare a comprehensive report.

■ The 39th Tokyo Motor Show

With the concept of, "All for people... Comfortable plus, aiming to go beyond comfort," we proposed the next generation vehicle cabin in its entirety, all about health and comfort. At the Environmental Technology Corner, our major environmental activities in research and development, such as automotive parts development by using recycled materials or plant-derived materials such as kenaf or polylactic acid, were exhibited. (October 21 to November 6)

■ JSAE Automotive Engineering Exposition 2005

We have participated in this exposition held by the Society of Automotive Engineers of Japan and exhibited intake systems, various filters, and environmental products, including comfortable seats for comfortable driving. (May 18 to 20)

■ Aichi Eco-Design corporate exhibition

We prepared a presentation at the Eco-Design corporate exhibition, where excellent designs and products of companies that aim to build a sustainable and recycling society are exhibited in Aichi prefecture. (November 9 to 25)



Our "Environmental Technology Corner" at the Tokyo Motor Show

Walking with Employees “TB Way”

TB Way is a common value and activity philosophy for all employees of entire TOYOTA BOSHOKU in order to realize the corporate philosophy and vision.

TB Way

We established TB Way in 2005 as a set of common values, behavior, and mode of thinking that all employees are required to place as high priorities.

We contribute to society by developing leading-edge technologies and manufacturing high-quality products.

1. We meet challenges with courage and creativity, to realize our dreams.
2. We carry out Kaizen continuously, aiming to achieve higher goals.
3. We practice Genchi Genbutsu - go to the sources to analyze problems and find their root causes.
4. Once a decision is made, carry out the plan in single thrust, with passion and a sense of mission.
5. Put forth every effort in your job field with professionalism, and take responsibility.
6. With open mind and global perspective, we respect values of other cultures and accept differences.
7. As a good corporate citizen, we take a sensible course of action, pursuing harmony with society.
8. We respect the individual and realize consolidated power as a team, to produce results.

Social Activity

Spreading to all employees

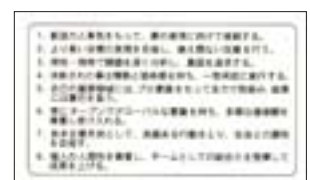
We are striving to disseminate the TB Way by distributing handy cards and providing various kinds of education to all employees in order to keep the TB Way always in the forefront of their minds. As a further plan, development of the TB Way in overseas companies will be strengthened.

Education of the TB Way

- Education for new employees
- Education by worksite
- Education by work position
- Meeting with top management, etc.



Handy card distributed to all employees



TB Way education by work position



Education by worksite

Personnel development / Labor - management relations

We address personnel development to support a person's growth and self-fulfillment and create good labor-management relationships based on mutual trust.

Personnel development

We support employees for their growth and self-fulfillment by self-development through the personnel system, education and OJT, and aim to foster professional personnel who can be active globally.

In order to foster such professional personnel, we have begun a personnel development program, PRO-MPT, which supports personnel development not only by education, but also systematically from the aspect of spirit, improvement of knowledge and experience, and training of practical ability.

PRO-MPT
(Prompt: to move to act, timely action)

PROfessional
Human Resources Development
Multiple **P**rogram for
Toyota Boshoku

Major education (including plans)	Major systems (including plans)
● Problem solving training	● Career design program
● Quality control training	● Career path program
● Technical education	● Internal studying program
● Internal skill certification test	● FA rotation program
● Overseas management training	● International staff trainee program

In FY2005, training for personnel who were assigned to a new position, special training for middle level professionals (acquiring problem solving methods), training before assignment overseas, special education for each department, and other courses are provided. As part of organizational support, we conduct target management program and career path program for key position workers and general workers.



Social Activity

Environmental education

Environmental education was provided systematically by categorizing in general education for all employees, education by work position, and special education responding to job description. For new employees before assignment, environmental education was conducted as a part of the introductory training program. We provided special education and training for employees engaged in environmentally important facilities to acquire necessary knowledge and skills for environmental measures, and an internal auditor training program in order to develop environment protection promotion leaders.

We are also continuing to improve and enlighten environmental consciousness by publishing environmental information in the company paper or our intranet, carrying the plant policy card, environment month events, and voluntary activities at each worksite.

Labor - management relations

Conversations with labor and management

We offer various opportunities for conversations with labor and management and discuss wages, bonuses, work methods, production, safety, and other issues in order to create a safe and energetic worksite.

Major meeting body

● Labor - Management Council	● Labor and man argument gatherings	● Production Committee
● Safety and Health Committee	● Labor - Management Committee	

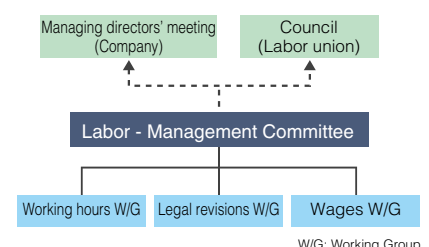
Labor - Management Committee

The Labor - Management Committee was established in April 2005 for the purpose of quickly solving issues such as working hours management, improvement of workload, response to legal revisions, and the wage system. The committee has been conducting activities.

Major activities

● Unification of working form in manufacturing department
● Issuance of "Guidebook for Working Actively"
● Revision of reemployment system (for employees at the age of 60 or above and left the company due to transfer of spouse)
● Deployment of a campaign for balancing work and family
● Revision of maternity leave period

Organization chart of the Labor - Management Committee



Major products

Interior components



Interior system products

Seats	Door trims	Floor carpets	Curtain-shield airbags	Tonneau covers	Partition nets
Spare tire cover	Silencers	Molded headliners	Wooden panels ^{*1}	Seat belt webbing and strap belts	
Floor mat ^{*1} / Package tray / Airbag base fabrics / Luggage net					

^{*1}. Toyota Tsusho Corporation brand product

Filtration and power train components

Air induction system	Air cleaners ^{*2}	Oil filters ^{*2}	Cabin air filters ^{*2}	Automatic transmission fluid filters ^{*2}	Plastic intake manifolds
Plastic cylinder head covers with built-in air cleaners ^{*2}	Hydrocarbon absorption filters ^{*2}	ABS coils	Air filters ^{*2}		

Cylinder head covers / Resonators^{*2} / Air tubes / Design covers for engine / Timing belt covers / Rotation sensors / Ignition coils for motorcycles^{*2}

^{*2}. DENSO brand products

Exterior components

Replacement bumpers	Fender liners
Engine undercovers	

Textile products

Uniforms	Seat fabrics	Aura moon valley series
Comfortable dust-proof coveralls		Knee supporters
Functional flame-retardant wear		Sleeping socks / Blankets

Data