

Publication of "Toyota Boshoku Human Capital Report 2025"

Toyota Boshoku Corporation has been publishing the Human Capital Report to provide stakeholders with a better understanding our human resources strategy and initiatives. Today, we have released the "Toyota Boshoku Human Capital Report 2025" on our website.

(URL: https://www.toyota-boshoku.com/_assets/dl/company/library/human_capital_2025_en.pdf)

This time, in order to visualize the PDCA cycle of our human resource strategy, we clarified the current analysis and countermeasures for various KPIs. In addition, we expanded employee interviews to more deeply convey the voices of our workforce, and further enhanced the career development support pages.





Cover

Message from the CHRO

Toyota Boshoku Human Capital Report 2025 of CONTENTS

Table of Contents	Main contents
The company we aim to become	Message from the CHRO
Corporate strategy and	Areas of activity for realizing corporate strategy
Human resource strategy	Human resource strategy themes and target
HR strategy-policies and KPIs	Details of policies, KPIs, and employee interviews

Going forward, we aim to further enhance communications with our stakeholders and maximize the value of human capital and enhance corporate value through dialogue.