

Company Name Toyota Boshoku Corporation  
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 (Securities Code 3116 TSE, Prime, NSE, Premier)  
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## **Notice Regarding Retained Earnings Dividend**

Toyota Boshoku Corporation (the “Company”) hereby announces that its Board of Directors, at a meeting held on April 25, 2025, resolved to declare a retained earnings dividend with a base date of March 31, 2025, as described below.

### 1. Dividend Details

	Decided Amount	Previous Dividend Forecast (Announced January 31, 2025)	Previous Fiscal Year’s Results
Date of Record	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per Share	43 yen	43 yen	43 yen
Total Amount of Dividend	7,681 million yen	-	7,676 million yen
Effective Date	May 26, 2025	-	May 27, 2024
Source of Dividend	Retained Earnings	-	Retained Earnings

### 2. Reasons for Dividend Declaration

The Company considers securing profits for shareholders as one of its key management priorities, alongside investments in growth areas and the distribution of results to employees, business partners, and local communities.

Regarding the distribution of profits, in addition to consolidated financial results and the dividend payout ratio, the Company has adopted the Dividend on Equity (DOE) in line with our policy of "maintaining long-term stable dividends". Specifically, the Company aims to achieve a DOE of 3% or more to ensure a stable return of profits to shareholders and meet their expectations.

Regarding dividends for the fiscal year, as a result of a comprehensive review of consolidated business results for the fiscal year ended March 31, 2025 and other factors, the Company has decided to pay a year-end dividend of 43 yen per share, the same amount as previously announced, for a total annual dividend of 86 yen per share, including the interim dividend.

#### (For Reference) Annual Dividends

	Dividend per Share (JPY)		
Record Date	End of 2 <sup>nd</sup> Quarter	Year-End	Annual
Fiscal Year Ended March 31, 2025	43	43	86
Fiscal Year Ended March 31, 2024	43	43	86