

Editorial policy

On publishing the Toyota Boshoku Report

Toyota Boshoku publishes an integrated report every year to provide our stakeholders with a deeper understanding of the group's initiatives to enhance its corporate value.

Key Points of the Toyota Boshoku Report 2025

The roadmap toward the realization of our Target and Vision has been presented in more concrete terms, including reviewing the basics of our defining characteristics.

- Toyota Boshoku's beginnings and future (Our Origins, Business model, The identity of the Toyota Boshoku group)
- Vision spun from the Principles of Toyoda
- What is an Interior Space Creator (ISC)?
- The 2030 Mid-term Business Plan

We hope you can gain an understanding of our activities as we transform ourselves and strive to become a company that wins your support and empathy, and to this end, we value the opinions of all our stakeholders. We encourage you to provide us with your honest feedback.

Lastly, we hereby state that this report has been prepared in good faith with the involvement of management and in cooperation with the relevant divisions, and that the information contained herein is accurate.



Takeshi Ogiso
Chief Strategy Officer,
Corporate Planning
Segment

Scope of reporting

The information in this report applies to the Toyota Boshoku group in Japan and other regions throughout the world. However, the scope of reporting differs for each initiative. Information disclosure in this report is carried out using the following reporting definitions:

Toyota Boshoku group : Japan, The Americas, China, Asia, and Europe & Africa regions

Toyota Boshoku : Toyota Boshoku Corporation

Japan region : Toyota Boshoku Corporation and Japan affiliates

Outside Japan : The Americas, China, Asia, and Europe & Africa regions
The scope for some items is stated on the respective pages.

Period covered by the report

This report contains performance data for fiscal 2025 (from April 1, 2024 to March 31, 2025).
Some information on activities outside this period is also included.

Reference guidelines

- IFRS Foundation's IFRS Sustainability Disclosure Standards, and International Integrated Reporting Framework (International <IR> Framework)
- Ministry of Economy, Trade and Industry's Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation
- Cabinet Office, Intellectual Property & Intangible Assets Governance Guidelines
- GRI Standards
- ISO 26000
- Task Force on Climate-related Financial Disclosures (TCFD)
- Taskforce on Nature-related Financial Disclosures (TNFD)
- Ministry of Environment's Environmental Reporting Guidelines 2018

Cautionary statement with respect to forward-looking statements

This report contains forecasts and expectations that relate to future plans and strategies in addition to the expected financial results of Toyota Boshoku Corporation and the Toyota Boshoku group. These statements are not based on actual results from the past. Rather, they are estimates based on assumptions and opinions that have been formed by the Company from the information available at the time of writing. They also involve risks and uncertainties relating to economic trends, the severe competition affecting the automobile industry and changes in global demand, taxation regulations, laws, systems, natural disasters, and other matters. Accordingly, actual results may differ from the Company's forecasts.

Numerical values of financial results

The numerical values of financial results have been rounded off in this report.

About the cover page



Our cover page comprises the main visual from our corporate PR video, which describes the expansion of our business from textiles—our origin business—and the future potential of mobility. We are pursuing our concept of providing "QUALITY OF TIME AND SPACE" in all forms of mobility, bringing value to the automobile interior space and the time spent there. (Reference) PR video

<https://www.youtube.com/watch?v=wt2XlD-oRY>

Various documents can be accessed at the link below.

Financial Results, Business Briefing, Annual Financial Report, Corporate Governance Report (available in Japanese only), and Human Capital Report

<https://www.toyota-boshoku.com/global/company/library/>

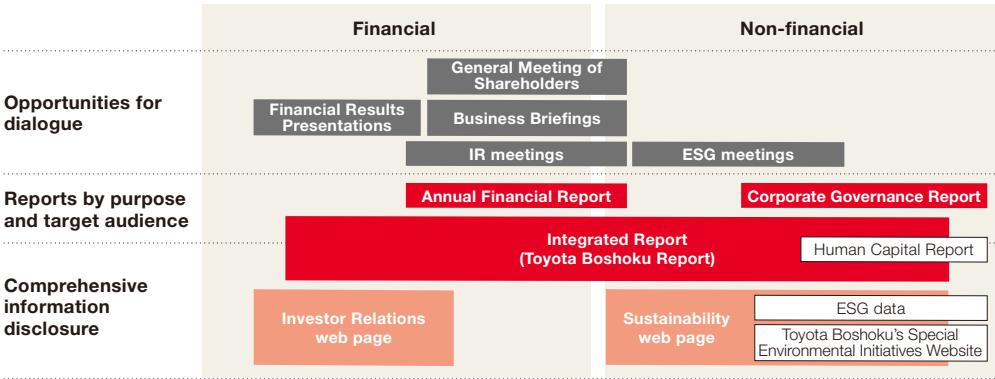
Investor Relations

<https://www.toyota-boshoku.com/global/ir/>

Sustainability

<https://www.toyota-boshoku.com/global/sustainability/>

Toyota Boshoku's information disclosure system



Editorial policy

Toyota Boshoku's beginnings and future

Value creation story

Realization of our target

Strategy

Toward the realization of Interior Space Creator in 2030

Contributing to solving social issues

Executing the mid-term business plan

Strategically managing financial and non-financial data

Capital

Innovation-creating strengths

Environment/Social

Foundation for sustainable value creation

Governance

Establishing a resilient global management foundation

Supplementary materials & data