

TSE 1st Section Securities Code 3116

FY2020

Financial Results ended March 31, 2020

Date: May 21, 2020

1-1) FY2020 Annual Financial Results Overview of Consolidated Financial Results

FIEDS1

	[IFRS] [IF		·RSj	(100 million yen)			
	FY2019 results		FY2020	FY2020 results		YOY Change	
Revenue	14,173	100.0%	13,726	100.0%	-447	-3.2%	
Operating Profit	612	4.3%	477	3.5%	-134	-22.0%	
Profit before income taxes	614	4.3%	480	3.5%	-134	-21.8%	
Profit*	274	1.9%	247	1.9%	-26	-9.7%	

^{*} Profit Attributable to Owners of the Parent

Earnings per share		147.85 yen	132.88 yen	-14.97 yen
Exchange Rate	USD	111 yen	109 yen	-2 yen (strong yen)
	EUR	128 yen	121 yen	-7 yen (strong yen)

Revenue

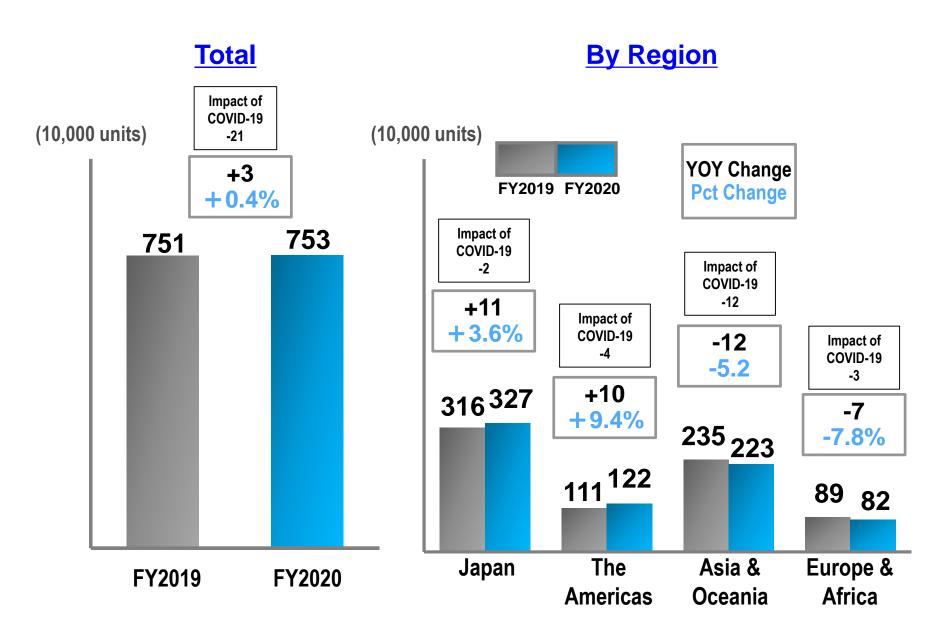
■ Despite volume increase in Japan and the Americas, sales decreased due to the impact of the COVID-19 pandemic, in addition to model mix change and the foreign exchange impact.

(400 million von)

Operating Profit

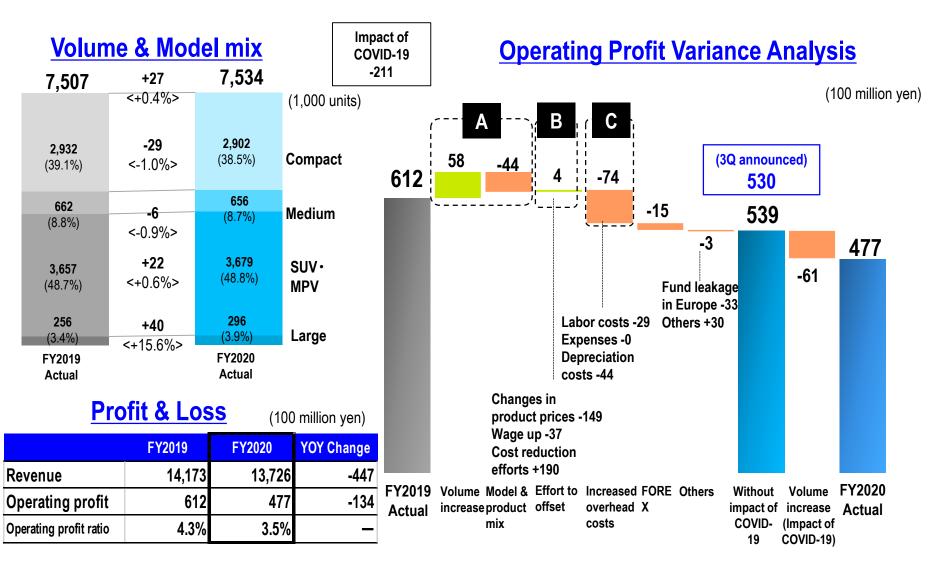
Despite volume increase, profit decreased due to the impact of the COVID-19 pandemic, in addition to increased overhead costs and the impact of the fund leakage incident in Europe.

1-2) FY2020 Annual Financial Results Seat Production by Region



1-3) FY2020 Annual Financial Results Consolidated Revenue & Operating Profit

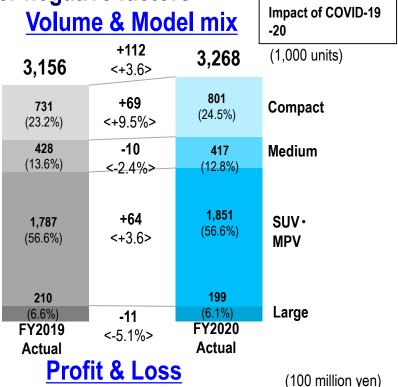
Except the impact of COVID-19, results were better than the plan in 3Q



1-4) FY2020 Annual Financial Results Japan Revenue & Operating Profit

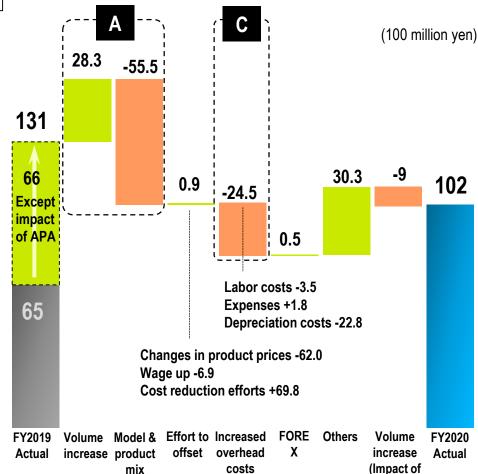
Profit increased due to influence of adjustment for transfer price tax last year in addition to volume increase, despite changes in product mix, increased expenses, and

other negative factors



			. (
	FY2019	FY2020	YOY Change
Revenue	7,999	7,683	-315
Operating profit	65	102	36
Operating profit ratio	0.8%	1.3%	_

Operating Profit Variance Analysis

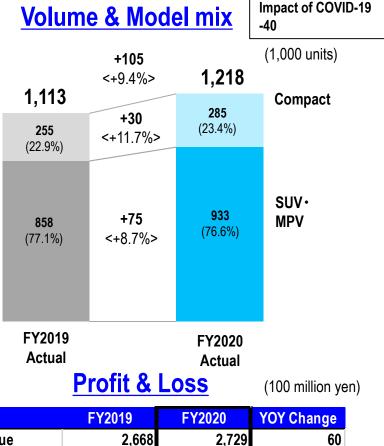


COVID-19)

1-4) FY2020 Annual Financial Results The Americas Revenue & Operating Profit

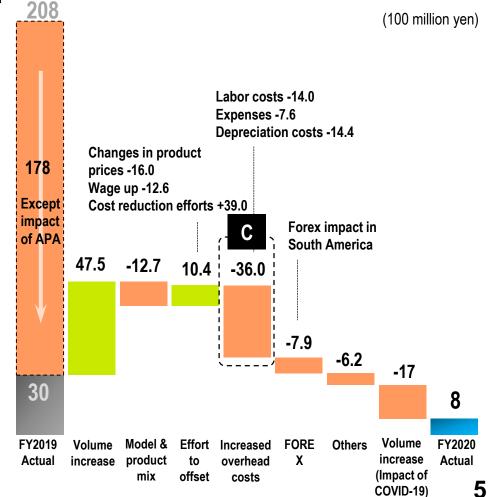
Profit decreased due to the impact of COVID-19, in addition to higher start-up costs and other expenses and adjustment for transfer price tax last year, despite volume increase





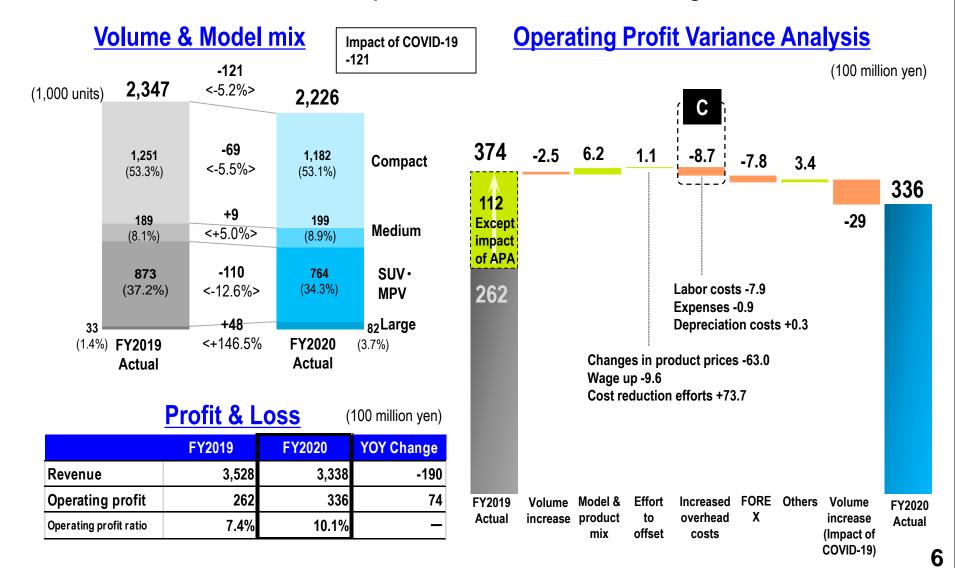
	FY2019	FY2020	YOY Change
Revenue	2,668	2,729	60
Operating profit	208	8	-200
Operating profit ratio	7.8%	0.3%	_

Operating Profit Variance Analysis



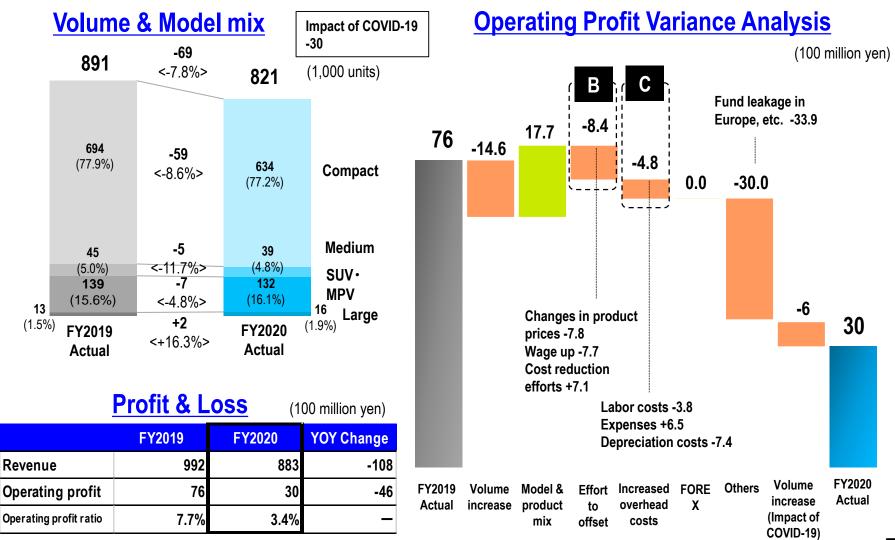
1-4) FY2020 Annual Financial Results Asia & Oceania Revenue & Operating Profit

Profit increased due to influence of adjustment for transfer price tax last year, despite increase in overhead costs, the impact of COVID-19 and other negative factors



1-4) FY2020 Annual Financial Results Europe & Africa Revenue & Operating Profit

Profit decreased due to volume decrease, mainly the impact of COVID-19 and higher start-up costs, as well as impact of the fund leakage incident in Europe

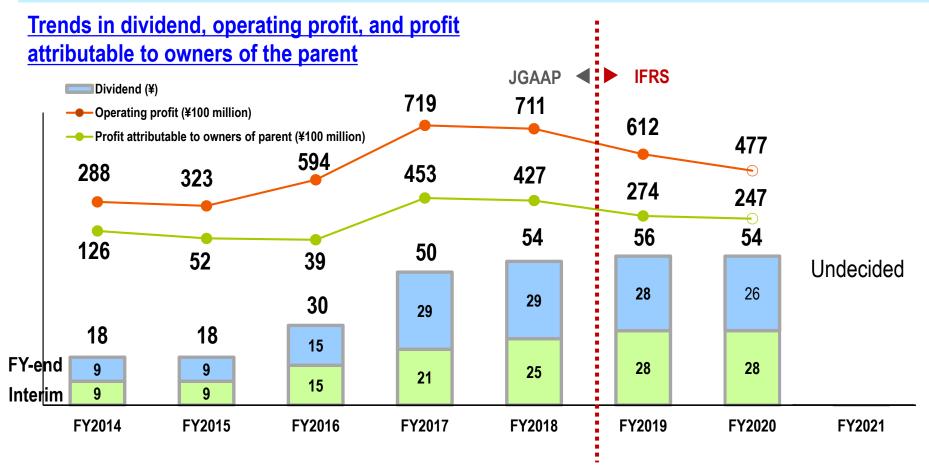




- The outlook remains uncertain, as the stagnant economic activity and worsening real economy due to the spread of COVID-19 are expected to be further prolonged, although there are some positive signs such as customers resuming operation.
- Our consolidated financial results forecast for the next term has not been determined since there are currently many uncertainties in the impact on financial results.
- We will disclose our forecast as soon as we are able to make reasonable estimates.

1-6) Returning to Shareholders (dividends)

- For FY2020, 54 yen per share (dividend payout ratio: 40.6%) is scheduled, down 2 yen from FY2019.
- Dividend for FY2021 is not decided yet (to be disclosed promptly when decided)
- Comprehensive consideration has been given to the need for stable management and employment in preparation for unexpected incidents



Summary of FY2020 Annual Financial Results

Major Issues and Actions

	Issues	Actions for issues	
1)-(1) Ensure profit by effectively responding to		1)-(1) Establish a system capable of flexibly responding to demand fluctuations1)-(2) Strengthen business structure to raise earning power	
		Improve BEP (break-even point) (1) Reduce fixed costs [FY2020] Reduce fixed costs to urgently reduce cost P11	
C	Increase in overhead costs Up 7.4 billion yen Details: Labor costs +29 Depreciation costs +44	Reduce overtime, reduce expenses, review capital investment, etc. (2) Improve marginal profit 2) Accelerate offering of multi-dimensional value (3) Expand sales P24 - 27	



- Address rapid demand fluctuations and ensure profit while preventing the spread of COVID-19
- Accelerate actions for becoming an interior space creator

Reduce fixed costs to urgently reduce cost (FY2020 results)

- Reduce fixed costs such as for R&D and head office functions through cross-regional actions
- Proactively promote workstyle reform and use of IT tools, while revising the timing, scale and spec of capital investments

Actions for issues	Specific measures	Achievements (Global)
Reduce labor costs by reducing overtime, etc.	 Further promote workstyle reform Accelerate review of work (eliminate, reduce) Improve work efficiency by using IT tools 	- 0.7 billion yen
Reduce expenses	 Reduce non-essential business trips by using Skype Revise the necessity of overall expenses 	-1.7 billion yen
Review capital investment	■ Revise the timing, scale and spec	Capital investment -2.6 billion yen Depreciation costs -0.3 billion yen

Financial Results

Aim for Sustainable Growth

Aim for Sustainable Growth

- 1. Review of FY2020 and Initiatives for the Future
- 2. For Next Mid-term Management Plan

Aim for Sustainable Growth

1. Review of FY2020 and Initiatives for the Future

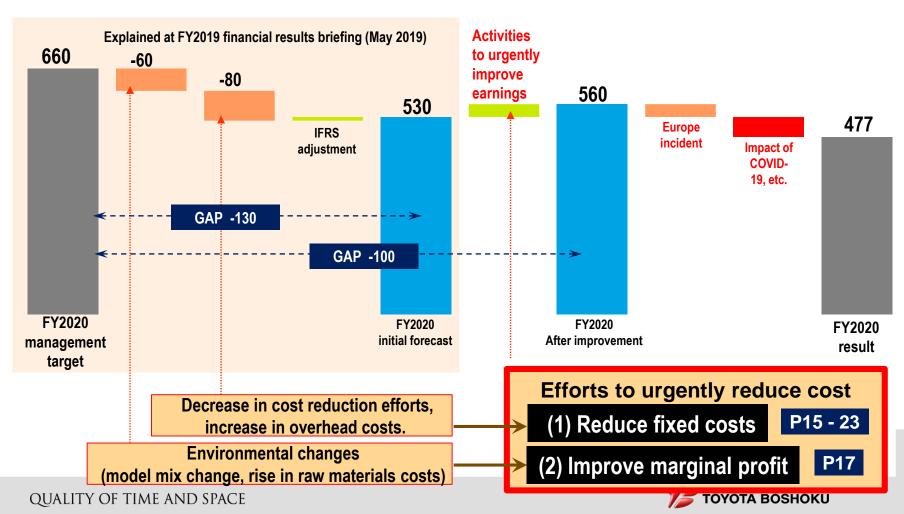
2. For Next Mid-term Management Plan

Financial results of FY2019 and FY2020

	FY2021	Results, forecasts Figures in [] are forecasts a	
Item	Management Plan (Released figures)	FY2019 (IFRS)	FY2020 (IFRS)
Production volume (10,000 units)	-	751	753 [776]
Revenue (100 million yen)	14,000	14,173	13,726 [14,000]
Operating profit (100 million yen)	700	612	477 [530]
Operating margin (%)	Steadily 5% or higher	4.3	3.5
Net asset (100 million yen)	4,000	3,130	3,217
Equity ratio (%)	Around 40%	36.7	37.3
ROE (%)	Around 10%	8.0	8.5
Dividend payout ratio (%)	Around 30%	48.4	40.6

- Up in production volume, down in sales and operating profit
- Net asset, equity ratio, and ROE are about the same year-on-year

Operating profit rose to around 56 billion yen as a result of the efforts to improve earnings toward achieving the FY2020 management targets, but ended up with a substantial decrease due to the impact of fund leakage incident in Europe and the spread of COVID-19.



Summary of FY2019 Results

Actions for issues and key measures

Actions for issues	Key measures	
1)-(1) Establish a system capable of flexibly responding to demand fluctuations 1)-(2) Strengthen business structure to raise earning power Improve BEP (break-even point) (1) Reduce fixed costs (2) Improve marginal profit	 a. Improve development efficiency b. Reduce raw materials c. Strengthen competitive advantage in manufacturing d. Restructuring of businesses in Japan, establishing the global optimal production system e. Enhance governance and expedite decision making 	
2) Accelerate offering of multi-dimensional value (3) Expand sales	f. Development of Seat device, sales expansion of seat for global new customer business g. Expand unit parts business	

Toward our next Mid-term Management Plan

Examples of initiatives

- 1) Initiatives toward becoming an interior space creator
- 2) Initiatives for improving corporate value

- 1) Establish a system capable of flexibly responding to demand fluctuations and further improve earning power by strengthening our business structure
 - a. Improve development efficiency
 - b. Reduce raw materials costs
 - c. Strengthen competitive advantage in manufacturing
 - d. Restructuring of businesses in Japan and establishing the global optimal production system
 - e. Enhance governance and expedite decision making

a. Improve development efficiency

Actions toward strengthening business structure 1) Strengthen development capabilities

Mid-term Business Implementation Plan **Reduce** development man-hours by 30% vs FY2017 by end of FY2021 (Total man-hours (hr))

Strengthen advanced development capabilities and the organization 1 PACE AWARD 2 MX191 Tokyo Motor Show Collaboration Automotive News with other companies 2020 FINALIST

> Deloitte. #APMA 2020 FINALIST

TOYOTA Crown

· Personal air conditioning

· Keep-awake system, seat-incorporated safety belt

door trims 3 Newly established Interior Space Visioneering Center_ Strengthen human resources development · Create an organization that cultivates people Improve individual capabilities Reduce by 26% Improve efficiency of existing operations to secure resources <Effective use of human resources> **Clarify standard** Parts standardization man-hours Dev. \rightarrow Prod. Eng. 3D utilization 11% **Develop human Cut travel time** resources in Japan **Cut expenses** Reduce contracting costs Improve skills IT/Skype utilization Overseas Reduce redundancies **FY2018** FY2019 FY2017 **FY2020** 6% collaboration **Cut overtime work** 6% 3%

a. Improve development efficiency

Actions toward strengthening business structure

2) Human resources development and capability enhancement

Create organization that fosters people

Improve individual capabilities

strengthen

- 1 Global personnel system
- 2 Shift to appropriate organization management span
- 1 Individual development using capability maps
- 2 Educational system using IT tools

- 1 Global personnel system
 Establish qualifications,
 systems, rules
 (Systemize positions and skills)
- 2 Appropriate organization management span

Organization that cultivates people
Allocation of members enabling managers
to carefully supervise



Realizations gained from telework

- · Genchi-Genbutsu
- Essence of communications



スキル項目	Aさ ん	Bさん
①基礎知識	5	3
②基礎能力	4	3
③オペレーションカ	4	2
COLED STAR L		

Link with educational programs and enrollment criteria Improve capabilities

IT tools, educational videos



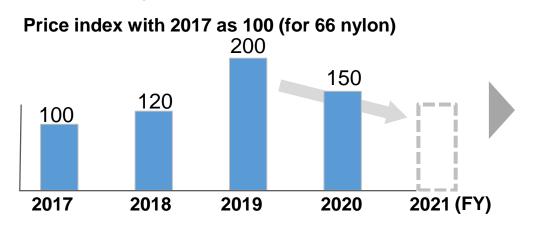
Started 14 courses in Europe, U.S., China, and Thailand



Utilize time as we prevent the spread of COVID-19 and address environmental changes

b. Initiatives to reduce raw materials costs

1 Price of nylon raw materials



The rising trend of materials prices due to a supply shortage of nylon raw materials is stabilizing owing in part to improved supply-demand balance

- 2 Details of initiatives to reduce raw material costs
 - Replace with low-cost, proper-grade materials from the perspective of reducing supply risk and enhancing competitiveness (unit parts)

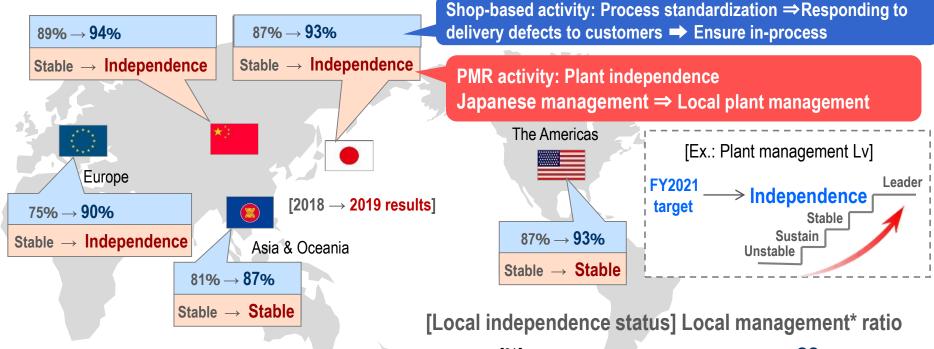


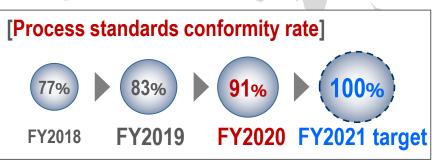
Replacements are planned to take place from end of FY2021 to FY2022.

c-1. "Strengthen competitive advantage in manufacturing" to support optimal production

Solidifying our footing: Strengthen production engineering capabilities



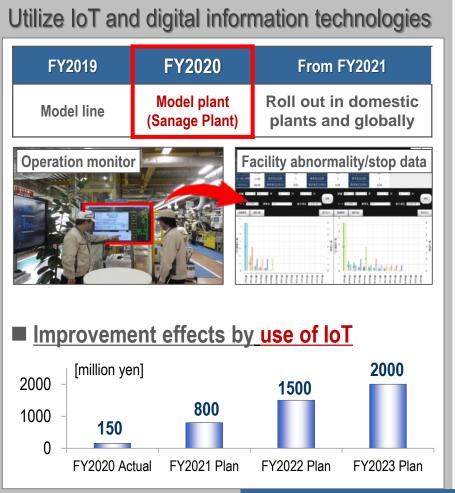


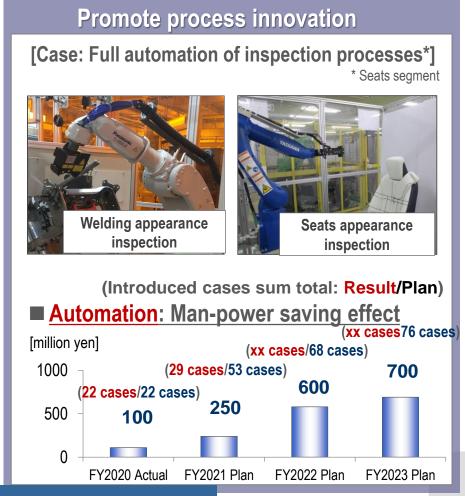




c-2. "Strengthen competitive advantage in manufacturing" to support optimal production

Promote manufacturing innovation
[utilize IoT and digital technologies and promote process innovation, etc.]

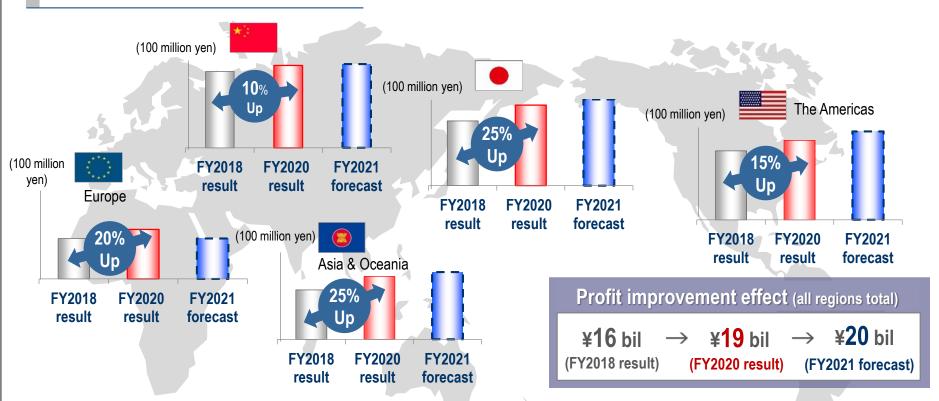




Roll out abroad at the same time as in Japan

c-3. "Strengthen competitive advantage in manufacturing": 1)Achievements so far

Profit improvement effect [Solidify footing, promote manufacturing innovation]



- Enhance promotion of local plant management through shop-based activities and PMR activities
- Strengthen competitiveness with IoT and process innovation

Secure resources for growth strategy

c-4. "Strengthen competitive advantage in manufacturing": 2) Initiatives for the future

Completed in Jan. 2020

1 Utilization of Manufacturing Innovation Center

IoT/digital info technologies

IoT

Digital engineering

Further evolution

Global coordination of manufacturing information

Global deployment of process innovation

Process innovation

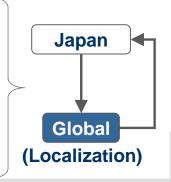


2 Three strengths

Technology development

Human resources Manufacturing

Human resources development	Hand down technologies, skills, values
Manufacturing	Thoroughly enforce "Customer-first" Try to achieve advanced production & manufacturing technologies
Technology development	Promote technology innovations for the future



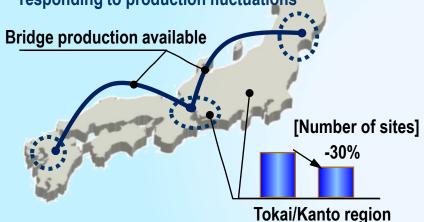
d. Restructuring of businesses in Japan and establishing the global optimal production system

Initiative

➤ Structure reform to enable entire supply chain to respond to drastic changes in customer supply and demand

1) Restructuring of sites

- (1) Response to changes in supply and demand (Japan)
 - ► Establish a structure capable of responding to production fluctuations



FY2021: 3 sites, FY2023: 4 sites planned

- Effects of restructuring -

[Plant cost] Approx. 1,000 million yen/year [Distribution cost] Approx. 130 million yen/year

(2) Restructuring of production sites (global)

➤ Consider restructuring of production sites through consolidation of production sites, etc. for FY2026 on a global basis (concentrated/distributed production)



[The Americas]
Production restructuring across
regions
<The Middle West to the South>

[China]

Tianjin / Guangzhou
 Polarization + production
increase

Formulate strategy by the end of FY2021 1st half

2) Distribution restructuring

Distribution restructuring and per-unit distribution cost management (global)

Improve competitiveness by enhancing distribution resources





Higher loading efficiency, integration/elimination of distribution routes, etc.

[Effect of restructuring] Approx. 300 million yen/year

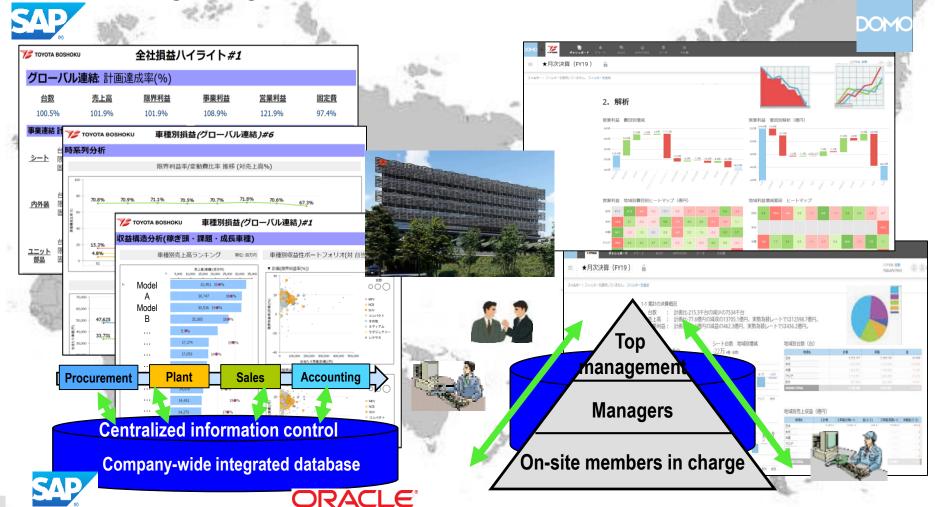
e. Enhance governance and expedite decision making

Strengthen global headquarters functions ~Heritage & Innovation~

Visualize management indicators **Expedite decision making, strengthen global governance** Strengthen coordination and exchange Create new values to be offered, expand business fields within and outside the company Establish an efficient and creative **Develop next-generation management personnel** environment **Centralized information Safety Finance Global headquarters Personnel** Cost productivity Procure-Quality ment Sales **Consolidate corporate functions (Sanage ⇒ Kariya)**

e. Enhance governance and expedite decision making

Examples of centralized information (business management dashboard)
■ Visualization, sharing and analysis of management indicators, and actions for achieving Management Plan



Accelerate Offering of Multi-dimensional Value

- f. Development of Seat device, sales expansion of seat for global new customer business
- g. Expand unit components business

f. . Development of Seat device, sales expansion of seat for global new customer business

Product development aimed at new market needs and regional optimization to launch good and reasonably priced parts with improved added value

(1) Providing new technologies for compact car market

Provided the driver seat easy-return function for the new Yaris

Convenient mechanisms friendly to people of small build

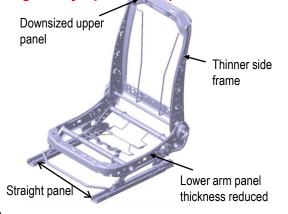


Easy return to the previous seat position by using the memory lever on the side of the seat

(2) Providing light-weight parts for emerging markets

Provided light-weight front framework for Thai Yaris

Good and reasonably priced parts with regionally optimized specifications



(3) Providing value-added parts for luxury car market

Adopted premium seats for VIP vehicles in China/Asia

First-class seat for super-rich people



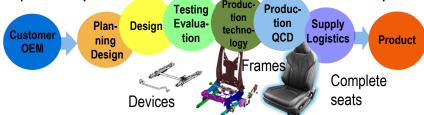
f. Development of Seat device, sales expansion of seat for global new customer business

Expand sales channels through increased sales of non-Toyota brand products and achieve sustainable growth

⇒ Tracking OEM needs and offering competitive products

Our strength

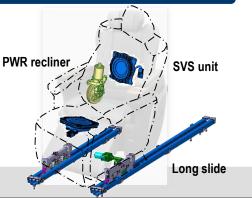
Proposing most appropriate seats from customer viewpoint in an integrated system covering from product planning through complete seat development

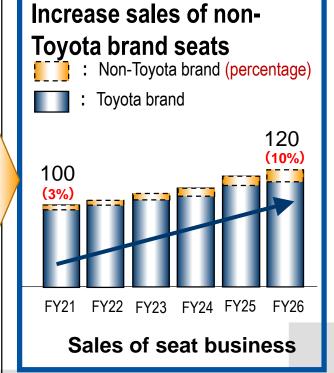


Inquiries for Japanese OEM products increasing globally

Based on mass produced items with high product appeal, promoting sales expansion of non-Toyota brand items taking advantage of PWR ottoman economies of scale

QUALITY OF TIME AND SPACE





g. Expand unit components business

1) Securing resources for promoting new businesses

Sales expansion in existing businesses

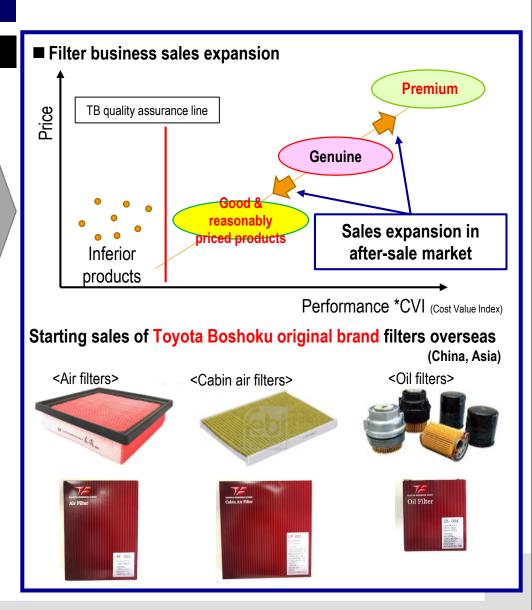
- Filter: Sales expansion in after-sale market
 - Good and reasonably priced products
 - Premium products
 - Toyota Boshoku original brand products
- Air intake system: Expansion of vehicle manufacturers' businesses
 - Low pressure drop, low noise, light and small



Air intake system

- Low pressure drop
- Low noise
- Light and small

Business expansion by enhancing product competitiveness



g. Expand unit components business

2) Promoting new businesses

FC-related products



Lithium-ion secondary **batteries**



- Low-heat- Small-volume production start-up
- Sales promotion under way



Pilot line (in Kariya Plant)

· Check quality & mass production

Cooling circulating water purification system

veets



- Checking effects by limited sales
- Sales promotion being implemented within the Group

Motor core

generating



- New line completed at Kariya Plant
- hipping started for the new Yaris

Proposed smaller battery pack that takes advantage of unique characteristics

(Exhibited at 2019 Frankfurt Motor Show and 2020 CES)

- Sales promotion under way targeting super car premium market
- Examination of non-vehicle uses started

Aim for Sustainable Growth

- 1. Review of FY2020 and Initiatives for the Future
- 2. For Next Mid-term Management Plan

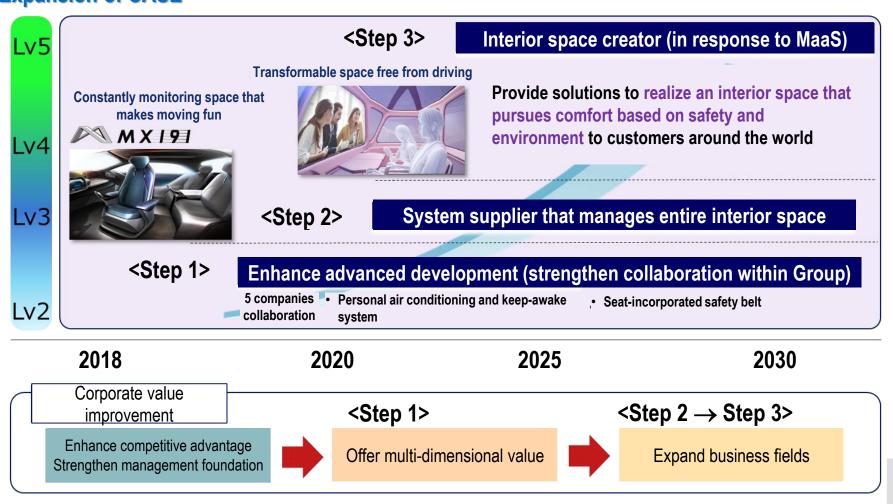
2. For Next Mid-term Management Plan

1) Actions toward Becoming an Interior Space Creator

2) Actions toward Enhancement of Corporate Value

(1) Actions toward Becoming an Interior Space Creator

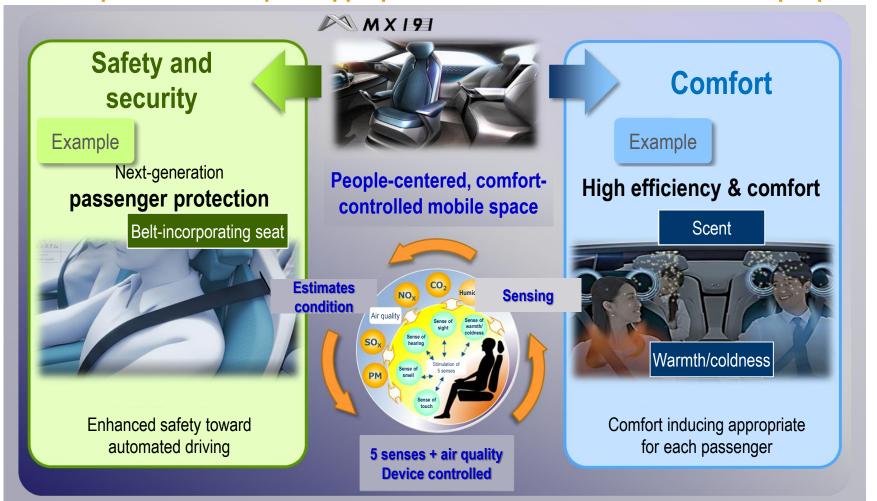
Lead the creation of new space value and aim to become an interior space creator Expansion of CASE



(1) Actions toward Becoming an Interior Space Creator

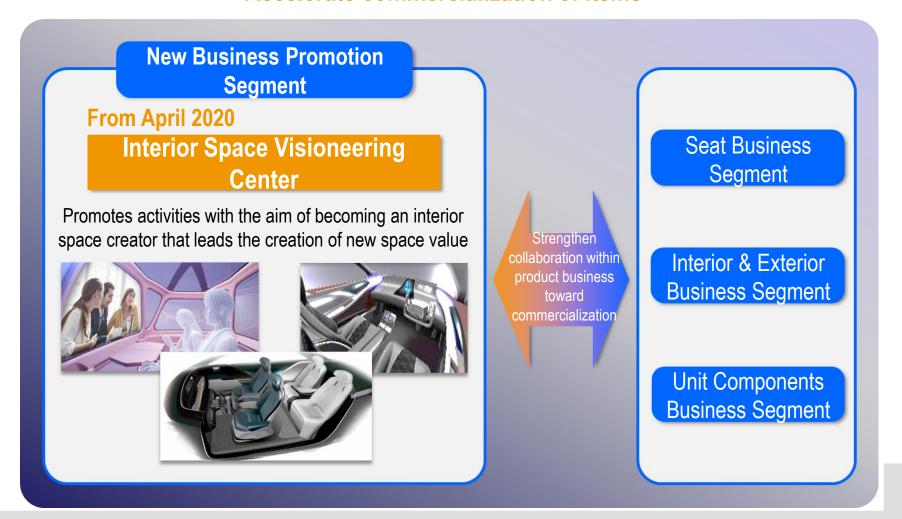
Commercialize items evolved from MX191

Offer optimal interior space appropriate for conditions and situations of people



(1) Actions toward Becoming an Interior Space Creator

Newly establish organization dedicated to planning and developing interior space Accelerate commercialization of items



- 1) Actions toward Becoming an Interior Space Creator
- 2) Actions toward Enhancement of Corporate Value

(1) Actions toward Enhancement of Corporate Value

Management structure we aim to achieve We distribute to our stakeholders what we achieve by enhancing economic value, and enhancecorporate value on a mid-to-long-term basis by reinvesting toward growth.

Enhance economic value Invest in growth Return Sustainable growth achievements Economic value Enhance corporate value Expand business fields Shareholders Customers & investors International local Offer multi-dimensional value communities Company **Suppliers** members Strengthen competitive advantage Strengthen management foundation Social value Corporate growth in harmony with Contribution toward social society value

(1) Actions toward Enhancement of Corporate Value

Transform from CSR to CSV* management

→ Contribute to achieving a sustainable society through our core business

*CSV: Creating Shared Value

:Social

G:Governance

Must identify social issues to tackle preferentially

I. Social issues solved through
core busines

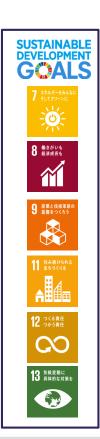
:Environment

Safety	Environment	Comfort
Product safety Traffic accident reduction	4. Environmental load reduction 5. Productivity	Comfortable space 10. Promotion of innovation
3. Aging	improvement 6. Climate change 7. Energy saving, resources saving 8. Cooperation with clients	

II. Sources for exercising (S) (G) competitiveness

- 11. Ensuring diversity
- 12. Workstyle reforms
- 13. Compliance
- 14. Governance

- 15. Respecting human rights
- 16. Employee health & work safety
- 17. Information security enhancement
- 18. Fair/equitable procurement



Toyota Boshoku's material issues (materiality)

Finally



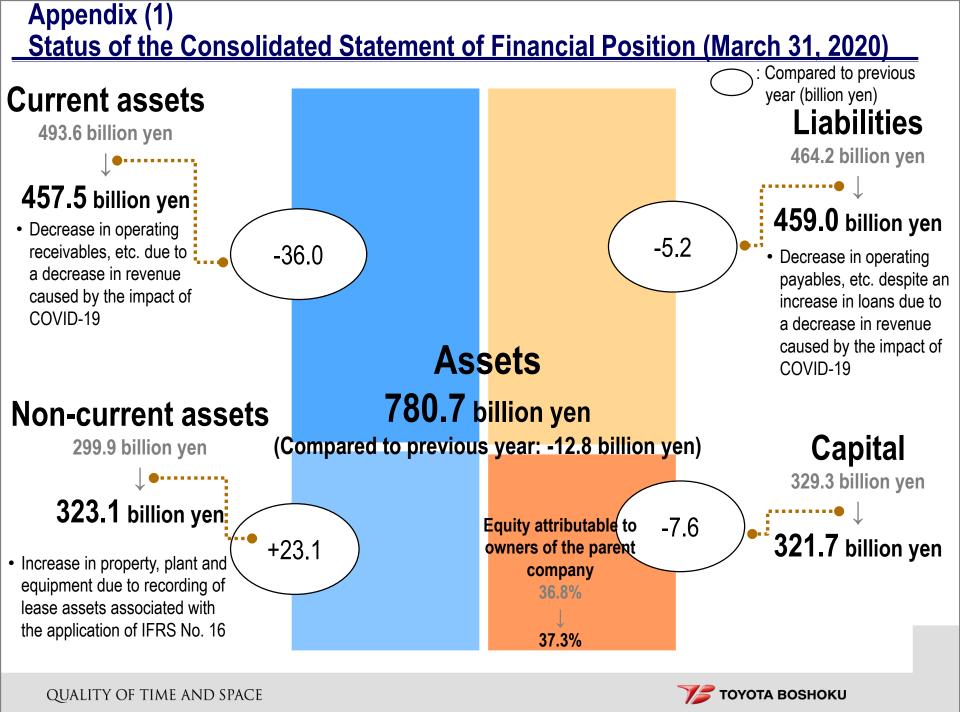


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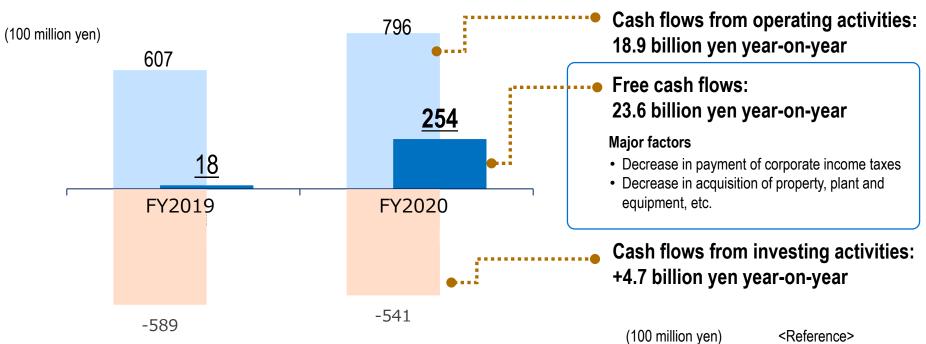
The forecasts relating to future business performance provided in this report are estimates made by the Company based on the information available at the time of reporting, and therefore involve risks and uncertainties.

Accordingly, actual results may differ from the forecasts due to various factors.

Appendix

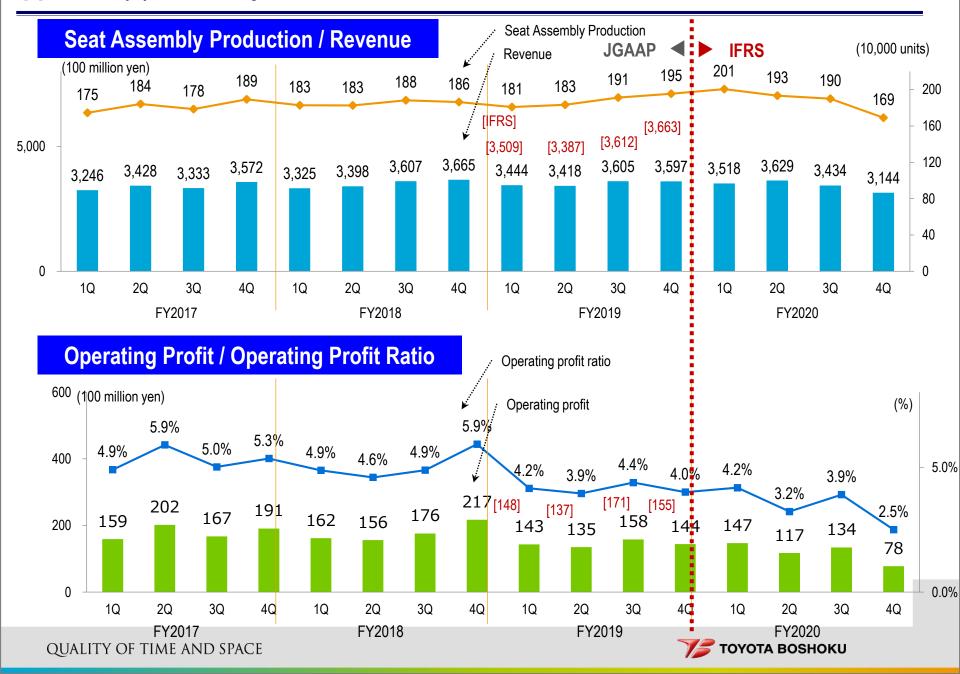


Appendix (2) Status of consolidated cash flows

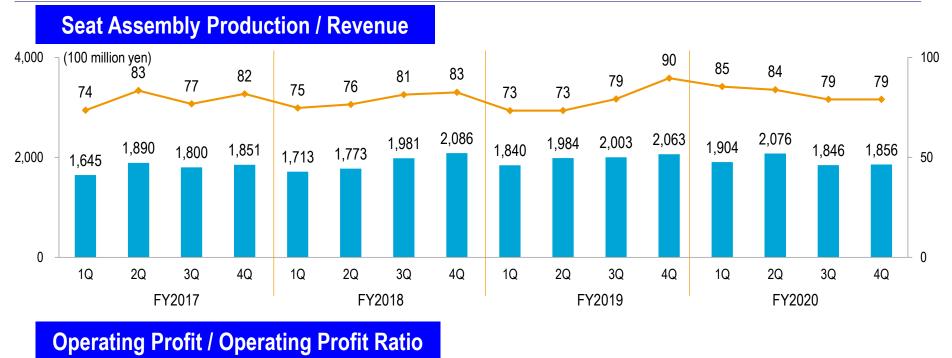


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	FY2019	FY2020	YOY Change
Cash flows from operating activities	607	796	189
Cash flows from investing activities	- 589	- 541	47
Free cash flows	18	254	236
Cash flows from financial activities	- 195	- 139	55
Impact of foreign exchange	- 24	- 63	- 38
Change in cash and cash equivalents	- 201	51	253
Balance of cash and cash equivalents	1,581	1,633	51

Appendix (3) Quarterly Trends: Consolidated volume, revenue, operating profit, operating profit ratio



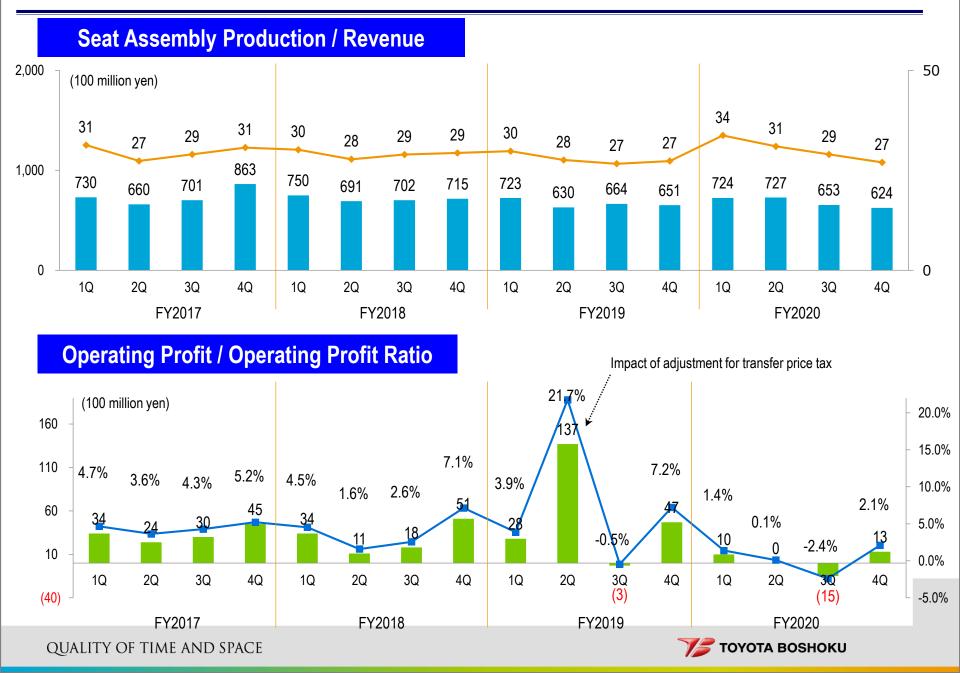
Appendix (4) Quarterly Trends: Japan volume, revenue, operating profit, operating profit ratio



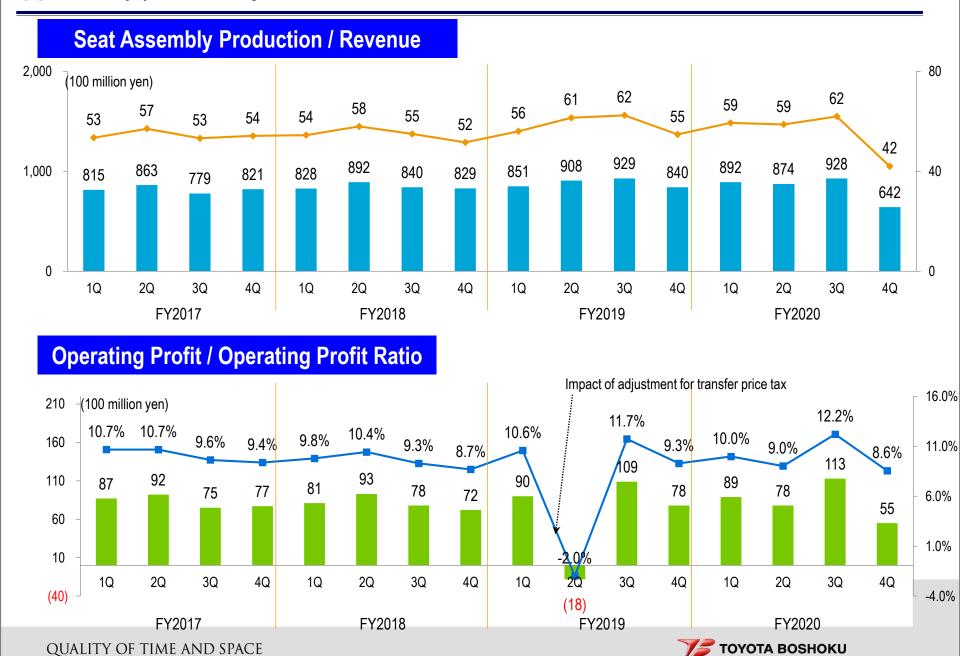




Appendix (5) Quarterly Trends: The Americas volume, revenue, operating profit, operating profit ratio



Appendix (6) Quarterly Trends: Asia & Oceania volume, revenue, operating profit, operating profit ratio



Appendix (7) Quarterly Trends: Europe & Africa volume, revenue, operating profit, operating profit ratio

