Translation April 26, 2024

Company Name Toyota Boshoku Corporation Representative Masayoshi Shirayanagi, President (Securities Code 3116 TSE, Prime, NSE, Premier)

> Inquiry Masataka Asano General Manager,

> > Accounting & Finance Division

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## **Notice Regarding Dividend on Retained Earnings**

Toyota Boshoku Corporation (the "Company") hereby announces that its board of directors meeting held on April 26, 2024, passed resolutions to pay the dividend on retained earnings as of the base date March 31, 2024 as follows.

## 1. Dividend Details

|                          | Decided amount    | Previous dividend<br>forecast<br>(Announced February 2, 2024) | Previous fiscal year's results |
|--------------------------|-------------------|---|--------------------------------|
| Date of record           | March 31, 2024    | March 31, 2024  | March 31, 2023                 |
| Dividend per share       | 43 yen            | 43 yen  | 35 yen                         |
| Total amount of dividend | 7,676 million yen | -   | 6,540 million yen              |
| Effective date           | May 27, 2024      | -   | May 26, 2023                   |
| Source of dividend       | Retained Earnings | -   | Retained Earnings              |

## 2. Reasons

Regarding the distribution of profits, the company has made securing profits for shareholders one of its important management issues.

Based on the continuation of stable dividends, our basic policy is to meet the expectations of shareholders by comprehensively considering our consolidated business results and dividend payout ratio.

Regarding dividends for the fiscal year, as a result of a comprehensive review of consolidated business results for the fiscal year ending March 31,2024 and other factors, we have decided to pay a year-end dividend of 43 yen per share, the same amount as previously announced, for a total annual dividend of 86 yen per share, including the interim dividend.